FCLB 2017 Regional Meetings

Distriicts I & IV
October 5-8, 2017
Portland Marriott City Center
Portland, Oregon

District II
October 5-8, 2017
Seaspray Condominiums
Fort Walton Beach, Florida

Distriicts III & V
September 14-17, 2017
Le Bonne Entente Hotel
Quebec City, Quebec
GREETINGS AND OPENING REMARKS - FCLB Directors

INTRODUCTIONS

FCLB BOARD REPORT
OVERVIEW OF YOUR FEDERATION
   Upcoming Meeting: FCLB Annual Conference - Dallas, Texas – 2018

REPORTS FROM OTHER ORGANIZATIONS

- Presentation - NBCE Directors
- Presentation - Other organizations - varies by meeting

Discussion: Hot Issues in Chiropractic Regulation & Professional Governance

ROUNDTABLE DISCUSSIONS - BY TOPIC - Break into 3 separate discussion groups

1. DISCIPLINARY TOPICS
   1. Settlement Agreements
   2. Dual Relationships
   3. CA supervision requirements for standing orders
   4. How does your board observe monitoring arrangements?
   5. Open Forum

Lunch on your own

Discussion Continues: Hot Issues in Chiropractic Regulation & Professional Governance

2. GENERAL REGULATORY ISSUES - Break into 3 separate discussion groups
   1. Chiropractic and the Opioid Epidemic
   2. Dry Needling
   3. CE certificates - what are the requirements, deadline and fees?
   4. Non Governmental Licensing Organizations
   5. Open Forum
3. BOARD OPERATIONS - Break into 3 separate discussion groups

1. Has your jurisdiction made any changes due to the NC Dentistry Board v FTC?
2. Does your board use paper or electronic licenses - pros/cons?
3. Jurisprudence Exams - what format does your jurisdiction use / how often available?
4. Is it required that your board members have training in order to sit on the board?
5. Open Forum

FCLB COMMITTEE REPORTS

1. CHIROPRACTIC BOARD ADMINISTRATORS
   - Current Initiatives

2. RESOLUTIONS AND BYLAWS COMMITTEE
   - Update

3. PACE COMMITTEE
   - Update

REPORTS FROM OTHER ORGANIZATIONS

1. FEDERATION OF ASSOCIATIONS OF REGULATORY BOARDS (FARB)
   - Leadership Conference Summary

2. INTERNATIONAL PERSPECTIVES
   - What is happening with our member jurisdictions around the world

REGULATION IN THE NEWS

- Interesting articles - read these at your leisure

NEW BUSINESS

FUTURE FCLB EDUCATIONAL MEETINGS

- ANNUAL CONFERENCE:
  - Spring 2018 – May 2 - 6, 2018 - Dallas, Texas
  - Spring 2019 - May 1 - 5, 2019 - Mission Bay, California

- DISTRICT REGIONAL MEETINGS:
  - Districts I & IV Fall 2018 - September 20 - 23, 2018 - Palm Springs, California
  - District II Fall 2018 - TBD
  - Districts III & V Fall 2018 - Palm Beach, Florida

UPCOMING MEETINGS / AFFILIATED ASSOCIATIONS & ORGANIZATIONS

- Refer to last pages
- Alphabet Soup - our popular reference of other organizations and their scheduled meetings

Sunday, October 8, 2017 - 9:00 AM - WRAP UP WITH YOUR DISTRICT DIRECTOR
## 2017 Regional Meetings

### FCLB OVERVIEW

#### ABOUT FCLB

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#### FINANCIAL REPORT

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#### UPCOMING MEETINGS

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Regulation in the News begins on page 56
This section is designed to help you understand some of the basics involved in Federation membership. Please feel free to contact any member of the Federation's Board of Directors or staff with any questions.

**What is the purpose of the Federation?**

As the only international professional association of chiropractic regulatory boards, the FCLB was established in 1926 to provide education, networking, and informational support for its members.

The Certificate of Incorporation outlines the purposes in detail. Our mission statement further defines the organization:

> Protecting the public by promoting excellence in chiropractic regulation through service to our member boards

**Who are the members? Who votes?**

Each member licensing board has one vote, to be cast by either the delegate, or in that person's absence, the alternate. Boards designate their delegate and alternate at least 30 days prior to the annual business meeting. The delegate and alternate must be a Fellow, Administrative Fellow, or Honorary Fellow.

The chiropractic colleges, state, provincial, or national associations, and interested individuals are welcome to participate in FCLB projects on a non-voting basis.

Attendance at the annual business meeting is open to all.

**What deadlines do I need to be aware of?**

- **Bylaws** - proposals for bylaws changes need to be postmarked to the executive offices no later than 90 days before the annual meeting.
- **Registration of Delegates** - must be postmarked no later than 30 days before the annual meeting.
- **Resolutions** - must be received in proper format by the Resolutions Committee no later than 8:00 AM the Wednesday before the annual meeting.

**What happens at the regional District meetings in the fall?**

Although these are generally informal networking occasions, official business may include recommendation of resolutions to come before the FCLB as a whole.

The districts are not separate organizations, so they do not pass policies that apply only to themselves. However, they may assist one another with regional concerns, and may function as small groups to brainstorm ideas and raise concerns for the membership to deal with at the annual meeting.
How does the FCLB work with other chiropractic organizations?

Where the Federation is ultimately charged with assisting the licensing boards to protect the health, safety and welfare of the public, other chiropractic organizations have purposes which align with our goals.

For example, in the US, the national professional associations advocate for chiropractic, the National Board of Chiropractic Examiners (NBCE) is responsible for US examination and testing, and the Council on Chiropractic Education (CCE-US) handles US educational accreditation issues. Internationally, the FCLB works with the Councils on Chiropractic Education - International - a collaboration of the CCE-US as well as the Council on Chiropractic Education - Australasia (CCEA), Council on Chiropractic Education - Canada (CCEC), and the European Council on Chiropractic Education (ECCE).

Where does FCLB get money to operate?

Member boards pay dues which equal about a small portion of the annual budget. Other sources of income include commercial subscriptions and access fees to the Chiropractic Information Network - Board Action Databank (CIN-BAD) as well as the Providers of Approved Continuing Education Chiropractic (PACE) program.

Additional support comes from the NBCE in accordance with a 25-year cooperative grant.

How do I submit a resolution?

*Robert's Rules of Order* describes the proper format for resolutions, or you may contact any member of the FCLB board or staff for samples.

Resolutions can come from groups or individuals, and should be sponsored by one or more member boards. They can be submitted any time during the year, but no later than 8:00 a.m. the Wednesday before the annual meeting. This is to allow the Resolutions & Bylaws Committee adequate time to review the resolution, to suggest clarification if required, and to present its opinion on the resolution to the membership.

The Board of Directors may also need to review resolutions which have potential financial impact in order to advise the Resolutions & Bylaws Committee whether sufficient resources are available to take on suggested projects.

How do I get to be on a committee?

Committee Chair appointments are made by the President annually in January. Member recommendations are made by Chairs, pending Presidential approval. Appointments to standing committees require the approval of the Board. The President often seeks courtesy approval for all appointments. Additional requirements in the bylaws, such as Fellow or Administrative Fellow status, may also govern appointments.

To submit your name for consideration, use the volunteer for service form, or discuss your interests with the President personally. Please bear in mind that there are usually more people interested in committees than there are openings. The President must also consider factors such as geographical balance, minority representation, etc.

*(A committee appointment protocol procedure has been adopted by the FCLB Board to guide fair and equitable committee appointments.)*

How do I help my board become more involved with national and international issues?

Discuss some of the interesting questions which come up at the FCLB meetings. Encourage new members of your board to attend.

Additionally, the Chiropractic Board Administrators Committee (CBAC) meets in conjunction with the annual conference. This meeting is an invaluable resource for board administrators - providing both support and timely information.

Contact us...

Federation of Chiropractic Licensing Boards

5401 W. 10th Street, Suite 101
Greeley, CO 80634

970-356-3500  •  FAX 970-356-3599

www.fclb.org

info@fclb.org
ARTICLE I. NAME

The name of this organization is the Federation of Chiropractic Licensing Boards (also referred to as the “Federation” or “FCLB”).

ARTICLE II. PURPOSE

The Federation is organized for charitable and educational purposes to provide programs and services that assist member chiropractic licensing boards to fulfill their statutory obligations to regulate the profession in the interest of public protection and for the purpose of lessening the burdens of government.

These programs and services shall include, but not be limited to, those that promote uniform standards among licensing boards, examination and testing services, and chiropractic educational programs leading to the Doctor of Chiropractic degree, postgraduate chiropractic education, diplomate and certification programs, and continuing education for relicensure purposes.

ARTICLE III. DEFINITIONS

Section 1. Federation or FCLB.

"Federation" or “FCLB” means the Federation of Chiropractic Licensing Boards.

Section 2. Chiropractic Licensing Board

“Chiropractic Licensing Board” means the governmental agency empowered to credential and regulate the practice of chiropractic within established jurisdictions, territories, or insular possessions of a sovereign country.

Section 3. Member Board.

"Member Board” means any Chiropractic Licensing Board that has met the requirements of membership and has been duly accepted into the Federation pursuant to these Bylaws.

Section 4. Fellow.

“Fellow” means any individual currently serving on a Member Board.

Section 5. Administrative Fellow.

“Administrative Fellow” means the individual who administers the Member Board, its chiropractic regulatory act and/or other activities of the Member Board, and is designated as such in writing by the Member Board in accordance with policies set by the Board of Directors.

Section 6. Honorary Fellow.

“Honorary Fellow” means an individual who has been a Fellow for three (3) or more years, is no longer serving on a Member Board, and who has submitted an application to the Federation requesting recognition as an Honorary Fellow.

Section 7. Delegate.

"Delegate" means an individual designated by a Member Board to serve as its representative to the Federation. This individual shall be a Fellow of the Member Board, or an Honorary Fellow who has served on that board in the preceding five (5) years, or the Member Board’s Administrative Fellow. Delegates must be properly registered in writing in accordance with policies set by the Board of Directors.

Section 8. Alternate Delegate.

"Alternate Delegate" means an individual designated by a Member Board to serve as its representative to the Federation in the absence of the Delegate. This individual shall be a Fellow of the Member Board, or an Honorary Fellow who has served on that board in the preceding five (5) years, or the Member Board’s Administrative Fellow. Alternate Delegates must be properly registered in writing in accordance with policies set by the Board of Directors.
Section 9. Delegate Assembly.

"Delegate Assembly" means the governing body that is comprised of the Member Boards.

Section 10. Professional Member.

"Professional Member" means a Fellow or Honorary Fellow who is a currently licensed doctor of chiropractic authorized by a Member Board to practice chiropractic in that jurisdiction.

Section 11. Public Member.

"Public Member" means a Fellow or Honorary Fellow who serves as the public member of a Member Board as defined under applicable state law.

Section 12. Quorum.

"Quorum" means the minimum number of members who must be present for the FCLB to legally transact business.

A. Annual or Special Meeting

For purposes of the Annual or Special Meeting of the Delegate Assembly, quorum means Delegates representing a majority of the Member Boards.

B. District Caucus

For purposes of the District Caucuses quorum means the number of Delegates in attendance at such District Caucus, irrespective of the number.

C. Board of Directors Meeting

For purposes of the Board of Directors Meetings, quorum means a majority of the Board of Directors.

Section 13. Board of Directors.

The “Board of Directors” means those members duly elected under Article V of these Bylaws.

Section 14. Officers.

“Officers” means those Officers duly elected under Article V of these Bylaws.

Section 15. District Directors.

“District Directors” mean those Board of Directors members duly elected under Article V of these Bylaws.

Section 16. Alternate District Directors.

“Alternate District Directors” mean those individuals duly elected under Article V of these Bylaws to serve in the absence of the District Director.

Section 17. Administrative Fellow Director.

“Administrative Fellow Director” means the Board of Directors member duly elected under Article V of these Bylaws.

Section 18. Board Chair.

“Board Chair” means the District Director duly elected by the Board of Directors under Article VII of these Bylaws.

Section 19. Executive Committee.

“Executive Committee” means the Immediate Past President, President, Vice President, Treasurer, and Board Chair.

Section 20. Notices.

All written notices and documents required by these Bylaws mean by postmarked mail or received by electronic means at the principle office of the Federation by the specified deadline.

ARTICLE IV. MEMBERSHIP

Section 1. Admittance to Membership.

A Chiropractic Licensing Board that meets the criteria for membership in these Bylaws may be admitted into the Federation as a Member Board and assigned to a District by majority vote of the Board of Directors.

Section 2. Rights and Privileges.

A Member Board that is current on its payment of membership dues shall be entitled to be represented by one voting Delegate and one Alternate Delegate, who shall be registered in accordance with policies established by the Board of Directors.
Section 3. Federation Districts.

A. Member Boards shall be divided into five (5) Federation Districts based on the following list:

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<td>Massachusetts</td>
<td>U.S. Territories</td>
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B. Chiropractic Licensing Boards duly admitted into Federation membership under Article IV shall be placed into a respective District and such admittance and placement into a District shall not constitute an amendment to these bylaws subject to Article XVI.

Section 4. Sanction or Termination of Membership of a Member Board

A. Grounds

The membership status of a Member Board may be sanctioned or terminated if it is determined to be in the best interest of the Federation.

B. Process

The Member Board shall be sanctioned or terminated by a recommendation from the Board of Directors followed by a two-thirds vote of the Delegates duly registered and present at an Annual or Special Meeting of the Delegate Assembly. Written notice that reinstatement is to be considered shall be sent to the Member Boards not less than sixty (60) days prior to the Annual or Special Meeting.

C. Rights

After a vote for termination, all rights of the Member Board as provided in these Bylaws shall cease immediately.

Section 5. Reinstatement of Membership.

Upon reapplication and compliance with the conditions set forth in the sanction or termination of membership, reinstatement may be granted by a majority vote of the Board of Directors and by two-thirds vote of the Delegates duly registered and present at an Annual or Special Meeting of the Delegate Assembly. Written notice that reinstatement is to be considered shall be sent to the Member Boards not less than sixty (60) days prior to the Annual or Special Meeting.

Section 6. Sanction or Termination of a Fellow, Honorary Fellow, or Administrative Fellow.

A. Grounds

Failure to demonstrate proper conduct may serve as grounds for sanction or termination of an individual's status as a Fellow, Honorary Fellow, or Administrative Fellow. Grounds for sanction or termination may include, but not be limited to, any of the following:

1. Conviction, or similar judicial finding or plea, resulting from a criminal offense;

2. Disciplinary action taken against any professional license held by the individual;
3. Failure to exercise proper regard for the health, safety, or legal rights of another person; or

4. Fraud, deception, breach of confidentiality, or infraction of moral turpitude.

B. Process

Sanction or termination shall be by a recommendation by the Board of Directors followed by a two-thirds vote of the Delegates duly registered and present at an Annual or Special Meeting of the Delegate Assembly. Written notice of the sanction or termination to be considered and the cause for this action shall be sent to the Member Boards not less than sixty (60) days prior to the meeting. The individual in question shall have the opportunity to be heard at the meeting before a vote is taken on the sanction or termination.

C. Rights

Upon termination, all rights of the Fellow, Honorary Fellow or Administrative Fellow as provided in these Bylaws shall cease immediately.

Section 7. Reinstatement of a Fellow, Honorary Fellow, or Administrative Fellow.

Upon reapplication and compliance with the conditions set forth in the sanction or termination of membership, reinstatement may be granted by a majority vote of the Board of Directors and by two-thirds vote of the Delegates duly registered and present at an Annual or Special Meeting of the Delegate Assembly. Written notice that reinstatement is to be considered shall be sent to the Member Boards not less than sixty (60) days prior to the Annual or Special Meeting.

ARTICLE V. FEDERATION MEETINGS AND ELECTIONS

Section 1. Annual Meeting of the Delegate Assembly.

The Annual Meeting of the Delegate Assembly shall be held at such place and time as designated by the Board of Directors, provided that written notice is sent to Member Boards not less than sixty (60) days prior to such meeting.

Section 2. Special Meeting.

A Special Meeting of the Delegate Assembly can be called by the President at any time with the approval of a majority of the Board of Directors, provided that written notice and a proposed agenda is sent to Member Boards as soon as practical.

A Special Meeting of the Delegate Assembly can also be called by a majority of the Member Boards at any time, provided that written notice and a proposed agenda is sent to Member Boards and the President via the Federation’s principle office as soon as practical.

Section 3. District Caucus.

A District Caucus shall take place in conjunction with the Federation’s Annual Meeting of the Delegate Assembly for the purpose of enabling each District to elect its District Director and Alternate District Director to the Board of Directors.

The newly-elected District Director and Alternate District Directors shall accede to their new positions upon the conclusion of the Annual Meeting of the Delegate Assembly.

Section 4. Minutes.

The Federation shall keep minutes of all Annual and Special Meetings of the Delegate Assembly and shall make these minutes available to the Member Boards.

Section 5. Other Meetings.

The Board of Directors may convene such other meetings as it deems necessary to carry out its purpose provided that these meetings are not used to conduct the legal business of the FCLB.

Section 6. Elections.

A. General Provisions

Available positions on the Board of Directors for Officers, the Administrative Fellow Director, and Nominating Committee shall be filled by election by majority vote of the Delegates duly registered and present at the Annual Meeting of the Delegate Assembly from candidates slated by the Nominating Committee or candidates nominated from the floor. These who are elected shall assume their positions at the close of the Annual Meeting of the Delegate Assembly.

In the event that no candidate for an elected position receives a majority of the votes cast on the first ballot, a run-off election shall be held between the two (2) candidates receiving the most votes cast on the first ballot.

B. Candidates for Officer, Administrative Fellow Director, Nominating Committee

The Nominating Committee shall consider only those candidates for Officers, the Administrative Fellow Director, or the Nominating Committee who shall submit to the Federation’s principle office their intent to run for such position and curriculum vitae not less than sixty (60) days prior to the date of elections.
The office of Immediate Past President does not require election.

C. Candidates for District Director

Not less than thirty (30) days prior to the elections, the Federation shall distribute the intent to run and curriculum vitae of only those Candidates for District Director and Alternate District Director who submit to the Federation’s principle office such documents not less than sixty (60) days prior to the date of District Caucus where the elections are to occur.

ARTICLE VI. DELEGATE PRIVILEGES AND RESPONSIBILITIES

Section 1. Duties and Responsibilities.

At the Annual Meeting of the Delegate Assembly, the Delegates shall provide direction to the Federation by consideration of such bylaw amendments and properly submitted resolutions that are expedient or desirable to fulfill and implement the stated purposes of the Federation.

Section 2. Privilege of the Floor.

Fellows, Honorary Fellows, Administrative Fellows, committee members, Board of Director members, and Delegates have the privilege of the floor during any meeting of the Delegate Assembly. At the discretion of the presiding officer, other attendees may be granted the privilege of the floor.

Section 3. Voting

Absentee voting and voting by proxy are not allowed.

ARTICLE VII. BOARD OF DIRECTORS

Section 1. Responsibilities of the Board of Directors.

The Board of Directors shall manage the affairs of the Federation including the establishment of an annual budget and the transaction of all business for and on behalf of the Federation. The Board of Directors shall carry out the legal resolutions, actions, or policies as authorized by the Delegates. The Board of Directors shall act for the Federation between Annual Meetings of the Delegate Assembly, and is authorized to interpret the bylaws and to develop appropriate policies to carry out the Bylaws and purposes of the Federation, and can authorize the Executive Committee of the Board of Directors to act on its behalf.

Following each Annual Meeting of the Delegate Assembly, the Board of Directors shall elect a Board Chair to serve a one-year term which includes presiding at the meetings of the Board of Directors and serving on the Executive Committee. The Board Chair must be one of the District Directors.

Section 2. Composition of the Board of Directors.

There shall be ten (10) members of the Board of Directors which include the Immediate Past President, President, Vice President, Treasurer (collectively referred to as Officers), one director from each of the five (5) Districts of the Federation, and the Administrative Fellow Director.

No member of the Board of Directors may simultaneously hold more than one position on the Board of Directors.

Section 3. Qualifications for Nomination and Election or Appointment.

A. Officers

1. President

At the time of nomination and election or appointment, the President shall be either a Fellow, an Honorary Fellow who has served as a member of a Member Board within the last five (5) years, or is currently serving on the Federation Board of Directors.

2. Vice President

At the time of nomination and election or appointment, the Vice President shall be either a Fellow, an Honorary Fellow who has served as a member of a Member Board within the last five (5) years, or is currently serving on the Federation Board of Directors.

3. Treasurer

At the time of nomination and election or appointment, the Treasurer shall be either a Fellow, or an Honorary Fellow who has served as a member of a Member Board within the last five (5) years, or is currently serving on the Federation Board of Directors.

B. District Directors

At the time of initial nomination and election or at the time of appointment, a District Director and Alternate District Director shall be either a Fellow, or an Honorary Fellow who has served as a member of a Member Board within the last five (5) years. A District Director and Alternate District Director shall each be a legal resident of a Member Board jurisdiction located within the Federation District the District Director and Alternate District Director represents.

C. Administrative Fellow Director
At the time of nomination and election or appointment, and throughout the term, the Administrative Fellow Director shall be an Administrative Fellow, it being the intention that upon loss of Administrative Fellow designation, a vacancy in the Federation Board of Directors shall immediately occur.

Section 4. Duties of Officers.

A. President

The President shall be the chief executive officer of the Federation. The President shall preside at all Annual and Special Meetings of the Delegate Assembly. The President shall appoint committees and representatives to other organizations subject to the requirements of these Bylaws and policies adopted by the Board of Directors. The President shall serve as an ex-officio, non-voting member of all committees except for the Nominating Committee.

B. Vice President

The Vice President shall fulfill the duties of the President in the absence of the President.

C. Treasurer

The Treasurer shall be custodian of all Federation funds and keep an accurate record of said funds and property. The Treasurer shall oversee the payment of all bills approved according to policies adopted by the Board of Directors. The Treasurer shall submit a written report of all Federation accounts during the Annual Meeting of the Delegate Assembly or when requested by the Board of Directors, and shall serve as chair of the Finance Committee.

D. Immediate Past President

The Immediate Past President shall provide information and continuity regarding Federation matters. The Immediate Past President shall Chair the Nominating Committee.

Section 5. Terms and Limitations.

The terms of the Board of Directors shall be as follows:

A. Officers

Officers shall serve one (1) two-year terms to be elected in odd numbered years. The Immediate Past President shall not be an elected position, but will automatically follow service as the President. No Officer may serve more than one (1) term in the same office.

B. District Directors

The term of the District Directors and Alternate District Directors shall be three (3) years. District Directors and Alternate District Directors shall be ineligible to serve more than two (2) consecutive terms.

C. Administrative Fellow Director

The term of the Administrative Fellow Directors shall be three (3) years. Administrative Fellow Directors shall be ineligible to serve more than two (2) consecutive terms.

D. Partial Terms

Serving a partial term in any position on the Board of Directors shall not be considered in calculating a term of service.

E. Conclusion of Service

All Members of the Board of Directors shall serve as specified in these Bylaws or until a successor is duly elected or appointed.

Section 6. Compensation.

Directors shall not receive compensation for their service, but shall be reimbursed for reasonable expenses incurred while carrying out their Federation responsibilities. Directors may be entitled to an honorarium in accordance with policies adopted by the Board of Directors.

Section 7. Vacancies.

A. Officers

In the event of a vacancy in the office of President, the Vice President shall immediately assume the position.

In the event of a vacancy in the office of Vice President, the President with the input and approval of the Board of Directors shall appoint one of the eligible Directors to fulfill the duties, but not the office, of the Vice President until the next Annual Meeting of the Delegate Assembly, where a successor shall be elected to fill the office until the next regularly scheduled election.

In the event of a vacancy in the office of Immediate Past President, the President with the input and approval of the Board of Directors shall appoint a preceding past president to serve, with the most recent past president given first preference.

In the event of a vacancy in the office of Treasurer, the President with the input and approval of the Board of Directors shall appoint a qualified individual to serve until the next Annual Meeting of the Delegate Assembly, where...
Special Meetings of the Board of Directors may be convened at the discretion of the President. A Special Meeting of the Board of Directors shall be convened by the President within thirty (30) days after having received a written request for such meeting from two-thirds of the members of the Board of Directors.

Section 3. Notice and Agenda.

Notice and proposed agenda for any regular meeting of the Board of Directors shall be given to the directors at least fifteen (15) days prior to the meeting. Notice and proposed agenda for special meetings shall be given as soon as practical before the special meeting.

Section 4. Executive Session.

The Board of Directors may meet in executive session in accordance with policies adopted by the Board of Directors.

Section 5. Minutes.

The Board of Directors shall keep minutes of its meetings, and shall make these minutes available to any Member Board.

ARTICLE IX. COMMITTEES

Section 1. Nominating Committee.

A. Composition and Appointment

There shall be six members of the Nominating Committee which shall include one representative from each of the five Federation Districts and also the Immediate Past President who shall serve as Chair. The five District members shall be elected by majority vote by the Delegates duly registered and present at the Annual Meeting of the Delegate Assembly. The term of the Nominating Committee members shall be for one (1) year.

B. Eligibility

At the time of nomination and election or appointment, Nominating Committee members shall be a Fellow or Administrative Fellow and shall have attended at least two (2) Annual Meetings. To be considered by the Nominating Committee, interested candidates must submit a letter of intent and curriculum vitae sixty (60) days prior to the Annual Meeting of the Delegate Assembly to be eligible to be slated. Candidates may also be nominated from the floor during the Annual Meeting. No one may serve more than three (3) consecutive terms on the Nominating Committee.

C. Duties

The Nominating Committee shall submit to the Member Boards at least thirty (30) days before the Annual Meeting
of the Delegate Assembly, a slate of those candidates it considers to be best suited for leadership in the open positions of the Officers and Administrative Fellow Director on the Board of Directors, as well as the Nominating Committee, in accordance with procedures approved by the Board of Directors.

D. Limitations and Vacancies

Individuals serving on the Nominating Committee or those who resign from this committee shall be ineligible to be slated or elected, but not appointed, to an Officer or Administrative Fellow Director position within their elected term. In the event of a vacancy on the Nominating Committee, the President with the input and approval of the Board of Directors shall appoint a qualified individual to serve until the next Annual Meeting of the Delegate Assembly.

Section 2. Finance Committee.

A. Composition and Appointment

There shall be three (3) members on the Finance Committee, one of whom shall be the Treasurer who shall serve as Chair. Finance Committee members shall be appointed by the President with the input and approval of the Board of Directors. The term of the Finance Committee members shall be one (1) year.

B. Duties

The Finance Committee shall advise the Board of Directors on issues related to the use of the Federation's assets to assure prudence and integrity of fiscal management and responsiveness to the needs of the Member Boards. The Finance Committee shall recommend financial policies which provide guidelines for fiscal management, and review the annual audit.

C. Vacancies

In the event of a vacancy on the Finance Committee, the President with the input and approval of the Board of Directors shall appoint a qualified individual to serve.

Section 3. Bylaws and Resolutions Committee.

A. Composition and Appointment

There shall be at least five members on the Bylaws and Resolutions Committee, appointed by the President with the input and approval of the Board of Directors. The term of the Bylaws and Resolutions Committee members shall be one (1) year.

B. Duties

The Bylaws and Resolutions Committee may submit proposed amendments to the Bylaws and shall consider proposed amendments to the Bylaws submitted in accordance with these Bylaws, and shall consider all resolutions submitted in accordance with Federation policy. The Bylaws and Resolutions Committee shall make recommendations to the Annual Meeting of the Delegate Assembly regarding their adoption.

C. Vacancies

In the event of a vacancy on the Bylaws and Resolutions Committee, the President with the input and approval of the Board of Directors shall appoint a qualified individual to serve.

Section 4. Ad-Hoc Committees.

Ad-hoc committees may be established and appointed by the President as needed. The composition and tenure of committee members shall be determined by the President in accordance with policies adopted by the Board of Directors.

Section 5. Removal of Committee Members

With the exception of the Nominating Committee, appointed committee members may be removed prior to the end of his/her term when, in the judgment of the Board of Directors, the best interest of the Federation would be served. Removal shall require a majority vote of the Board of Directors.

ARTICLE X. REPRESENTATIVES AND APPOINTEES

Section 1. Representatives or Appointees to Other Organizations.

All representatives or appointees of the Federation to other organizations shall be appointed by the President with the input and approval of the Board of Directors.

Section 2. Appointees to the National Board of Chiropractic Examiners.

Appointees to the National Board of Chiropractic Examiners (NBCE) Board of Directors shall be appointed by the President with the input and approval of the Board of Directors and shall serve for a one (1) year term unless otherwise prohibited by the NBCE Bylaws. Such appointees shall be the Federation president and vice president unless either or both are unable to serve.

Section 3. Removal of Representatives or Appointees to other Organizations.

Any Federation representative or appointee to other organizations may be removed prior to the end of his/her term when in the judgment of the Board of Directors the best interest
of the Federation would be served. Removal shall require a majority vote of the Board of Directors.

ARTICLE XI. FINANCES

Section 1. Fiscal Year.

The fiscal year of the Federation shall be the calendar year.

Section 2. Financial Records.

The Federation shall keep financial records available for inspection by Member Boards at the principle office of the Federation. A report shall be given on the financial condition of the Federation at the Annual Meeting of the Delegate Assembly, and the annual budget shall be presented to the Delegates.

Section 3. Audit.

The Board of Directors shall ensure that an annual audit shall be undertaken by a qualified individual or firm approved by the Board of Directors. The annual financial statement of the Federation for the previous fiscal year shall be presented to the Delegates at the Annual Meeting of the Delegate Assembly.

Section 4. Contracts.

The Board of Directors may authorize any Officer or Officers, or the Executive Director, to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Federation.

Section 5. Checks, Drafts, or Orders.

All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness in the name of the Federation shall be signed by such officer or officers, agent or agents of the Federation and in such manner as authorized by the Board of Directors.

Section 6. Deposits.

All funds of the Federation shall be deposited to the credit of the Federation in such bank, trust company, or other depository as the Board of Directors may direct, in accordance with policies adopted by the Board of Directors.

Section 7. Limitations of Expenditures.

The Federation is limited to expending its funds for only those purposes described in the Certificate of Incorporation and these Bylaws.

Section 8. Insurance.

At the discretion of the Board of Directors and in accordance with policies adopted by the Board of Directors, the Federation shall secure appropriate insurance.

Section 9. Dues.

A. Annual Dues

Each Member Board will be assessed annual dues for membership in the Federation.

B. Modification of Dues

All proposals for modification of annual dues for membership shall be submitted to the Annual Meeting of the Delegate Assembly for approval by a majority vote.

ARTICLE XII. ETHICAL CONDUCT AND CONFLICT OF INTEREST

Members of the Board of Directors, FCLB committee members, appointees, and employees shall abide by the Bylaws, rules, guidelines, policies and procedures duly adopted by the Federation and avoid engaging in activities which constitute or may be perceived as a conflict of interest with regard to Federation matters.

ARTICLE XIII. EXECUTIVE DIRECTOR AND PRINCIPLE OFFICE

Section 1. Executive Director.

The Board of Directors shall hire an Executive Director to serve as the administrative officer of the Federation, who shall be accountable to the Board of Directors.

Section 2. Principle Office.

The Board of Directors shall establish the location of its principle office.

ARTICLE XIV. INDEMNIFICATION AND QUALIFICATION

Section 1. Indemnification.

Subject to the limitations of this Article, the Federation shall indemnify any person who was or is a party of or is threatened to be made a party to any threatened, pending or contemplated action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Federation) by reason of the fact that such person is or was a committee member, and including the Board of Directors, or staff of the Federation, against expenses, including attorneys’ fees, judgments, fines, and amounts paid in settlement actually and reasonably incurred in connection with such action, suit or proceeding only if such person acted in good faith and in a
manner reasonably believed to be in or not opposed to the best interest of the Federation and, with respect to any criminal action or proceeding, had no reasonable cause to believe such conduct was unlawful. The termination of any action, suit or proceeding by judgment or settlement, condition or upon a plea of Nolo Contendere or its equivalent shall not, in and of itself, create a presumption that such person did not act in good faith and in a manner reasonably believed to be in or not opposed to the best interests of the Federation and, with respect to any criminal action or proceeding, had reasonable cause to believe that such conduct was unlawful.

Section 2. Qualification.

Any indemnification under this Article shall be made by the Federation only as authorized in the specific case upon a determination that indemnification is proper in the circumstances because such person has met the applicable standard of conduct set forth in this Article. Such determination shall be made by the Board of Directors consisting of members who are not parties to such action, suit or proceeding or, if such quorum is not attainable, a quorum of disinterested members.

ARTICLE XV. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert’s Rules of Order, Newly Revised shall govern the Federation in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Federation may adopt.

ARTICLE XVI. AMENDMENTS

Section 1. Amendment Proposals.

These Bylaws may be amended at any Annual Meeting of the Delegate Assembly. Any Member Board either directly or through its Delegate, or the Bylaws and Resolutions Committee, or the Board of Directors may propose Bylaws amendments. Proposed amendments to the Bylaws shall be in writing and received at the Federation office not less than ninety (90) days prior to the Annual Meeting of the Delegate Assembly. Such amendments shall be immediately forwarded to the Bylaws and Resolutions Committee for their recommendation, and then to the Delegates, Alternate Delegates, and all Member Boards not less than sixty (60) days prior to the Annual Meeting of the Delegate Assembly.

Section 2. Adoption.

Proposed amendments received in accordance with these Bylaws shall be presented at the Annual Meeting of the Delegate Assembly and must receive a two-thirds vote of the Delegates duly registered and present for adoption.

Section 3. Effective Date.

These Bylaws, and any other subsequent amendments thereto, shall become effective upon their adoption.

The foregoing are the Bylaws of the Federation, as adopted in Hollywood, CA, May 8, 2009.

Amended - May 1, 2010 - Baltimore, Maryland
Amended - May 7, 2011 - Marco Island, Florida
Amended - May 5, 2012 - San Antonio, Texas
Amended - May 3, 2014 - Myrtle Beach, South Carolina
Amended - April 30, 2016 - Phoenix, Arizona
Amended - May 6, 2017 - Orlando, FL
FCLB Committee Appointments: 2017-2018

APPPOINTMENTS TO OTHER ORGANIZATIONS TO WHICH FCLB HAS VOTING REPRESENTATION

NATIONAL BOARD OF CHIROPRACTIC EXAMINERS
Board of Directors
Maggie Colucci, D.C. (NV) - Expires 5/18
Kirk Shilts, D.C., (MA) - Expires 5/18

CHIROPRACTIC SUMMIT
FCLB Executive Committee Member - Ongoing

FEDERATION OF ASSOCIATIONS OF REGULATORY BOARDS (FARB)
Board of Directors
Jon Schwartzbauer, D.C. - No expiration date

FCLB STANDING COMMITTEES

Next cycle of appointments begins November 2017

FINANCE AND AUDIT COMMITTEE
Expires 11/17
Carol Winkler, D.C. (ND) - Chair
Michael Cavanaugh, D.C. (LA)
Robert Daschner, D.C. (MN)

Chaired by the Treasurer.
Prepares and submits a budget to the member chiropractic boards at the annual meeting. Reviews the financial statement and audit of the corporation and advises the Board of Directors on changes in fiscal status.

Appointed by the President, approved by the FCLB Board of Directors

NOMINATING COMMITTEE
Expires 5/18
Farrel Grossman, D.C. (SC) - Chair
Richard Guarino, D.C. (AZ)
Lisa Lanzara-Bazzani, D.C. (NH)
Dorthy Pernell, D.C. (MS)
Scott Salita, D.C. (MN)
Glenn Taylor, D.C. (OR)

Five members, represent each of five districts. Must be Fellows who have also attended at least one FCLB annual meeting. Chaired by FCLB immediate past president.
Committee reviews letters of interest and cvs which are submitted at least 60 days prior, conducts interviews and sets forth a slate of those candidates it feels are best suited for leadership in the offices elected by the membership as a whole, including the Nominating Committee itself. No limit to number of candidates they may slate.
Nominating committee submits slate to member boards not less than 30 days prior to annual meeting.

Elected by the membership

RESOLUTIONS & BYLAWS COMMITTEE - Expires 11/17
Kevin Fogarty, D.C., (FL) - Chair
Mark Bledsoe, D.C. (SD)
Daniel Cote, D.C. (OR)
George Curry, D.C. (CT)
Benjamin Lurie, D.C. (NV)

Maintains a continuing assessment of the bylaws, and receives all proposals for amendments thereof. Makes recommendations to the Federation regarding all amendments.
Receives all proposals for resolutions to be considered by the Federation and makes recommendations for approval or denial.

Appointed by the President, approved by the FCLB Board of Directors
FCLB Committee Appointments: 2017 - 2018

FCLB SPECIAL COMMITTEES

Task Forces and Special Committees expire annually in January or as determined by their responsibilities

**CHIROPRACTIC BOARD ADMINISTRATORS COMMITTEE**

Beth Carter (OK) - Chair  
Patricia Oliver (LA) - Board Liaison  
Leann Yount, (WA)

Provides support and information for chiropractic board administrators. Participation is open to all board administrators.

**CERTIFIED CHIROPRACTIC CLINICAL ASSISTANT COMMITTEE**

Kirk Shilts, D.C. (MA) - Chair  
Michael Fedorczyk, D.C. (MD)  
Paul Andrews, D.C. (MA)

Provides support and guidance for the CCCA program.

**GOVERNMENT ISSUES - Task Force**

Farrel Grossman, D.C. (SC) - Chair  
Mark Bledsoe, D.C. (SD)  
Michael Fedorczyk, D.C. (MD)

A task force formed to target grants and funding for the Federation of Chiropractic Licensing Boards.

**INVESTMENT COMMITTEE**

Farrel Grossman, D.C. (SC) - Chair  
Kirk Shilts, D.C. (MA)  
Carol Winkler, D.C. (ND)

The Chair of the Investment committee shall provide the board of directors detailed information about (1) assets allocation, (2) investment performance, (3) future investment strategies, and (4) any other matters of interest to the board concerning these investments.

**PACE COMMITTEE**

Staggered three year terms

Robert Daschner, D.C. (MN) - Chair  
FCLB board member position

William Rademacher, D.C. (IL)  
Current regulatory board position

Lisa Blanchard (ND)  
Board executive administrator position

Karen Mathiak, D.C. (GA)  
Regulatory board member within the past five years position

Vincent DiCianni  
Public member position

John Downes, D.C.  
Life University  
Current CE Provider position

Shannon Gaertner-Ewing, D.C. (ID)  
Chair - Pace Review Team

**MODEL PRACTICE ACT - TASK FORCE**

Kirk Shilts, D.C. (MA) - Chair  
James Buchanan, D.C. (WY)  
Maggie Colucci, D.C. (NV)  
Farrel Grossman, D.C. (SC)  
Carol Winkler, D.C. (ND)

A task force charged with developing, maintaining and amending a model practice act for regulating the chiropractic profession.

**PRACTITIONER MOBILITY - Task Force**

Maggie Colucci, D.C. (NV) - Chair  
Edward Corley, D.C.  
Jay S. Greenstein, D.C.  
Sherri L. Lashomb, D.C.  
Phillip Santiago, D.C.

A task force formed to assess ways of facilitating mobility for chiropractors traveling while practicing.
Recognition Request

Application for Honorary Fellow Status
of the Federation of Chiropractic Licensing Boards

From the FCLB Bylaws
Article III, Section 6: Honorary Fellow. “Honorary Fellow” means an individual who has been a Fellow for three (3) or more years, is no longer serving on a Member Board, and who has submitted an application to the Federation requesting recognition as an Honorary Fellow.

Name ____________________________________________________________

Date ____________________________________________________________

Board __________________________________________________________

Dates of Licensing Board Service (must have served for a minimum of three years)
________________________________________________________________

Mailing Address ________________________________________________

City, State or Province, Postal Code __________________________________

E-mail Address __________________________________________________

Day Phone _______________________________________________________  

Signature ________________________________________________________
Do you know an individual or board whose work in chiropractic regulation deserves recognition?

Nominate them! Nomination forms are available on the Awards page on the FCLB website.

<table>
<thead>
<tr>
<th>George Arvidson Award for Meritorious Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>This award is the Federation’s highest individual honor. Named for FCLB Past President Dr. George Arvidson of Minnesota, it recognizes integrity, service, sacrifice, vision, and commitment in the arena of chiropractic licensure.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wiley Pennebaker Outstanding Licensing Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>This award recognizes an FCLB member board which has exemplified standards of excellence, serving as a model for every chiropractic licensing board. Nominees should have done something difficult, whether in terms of legislation, internal restructuring, political positions, development of educational materials, or other areas outside the mainstream of everyday operations.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Donna Liewer-Cohen Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>During Ms. Donna Liewer-Cohen’s 24 years as Executive Director of the FCLB, she earned the George Arvidson Award for Meritorious Service, helped initiated numerous service programs including CIN-BAD, PACE, and CCCA, and served as a friend and guide to a generation of regulators.</td>
</tr>
<tr>
<td>In honor of Ms. Liewer-Cohen’s service, the FCLB Board of Directors has chosen to assist an essential regulatory board member to attend the FCLB annual educational congress. This grant provides up to $2,500 in hotel, travel, and registration expenses. Board administrators provide invaluable support to regulatory board members, acting as advisor, historian, and facilitator in addition to keeping the board running.</td>
</tr>
</tbody>
</table>
FCLB NEWS ALERT: name
August 29, 2017

From time to time, the FCLB receives subject matter that we believe may be of interest to our member boards. As part of our mission “to protect the public by promoting excellence in chiropractic regulation through service to our member boards” we are forwarding this information to your board for your consideration.

The Federation of Chiropractic Licensing Boards recognizes that persons identified in the attached documents may or may not have pending adjudication processes. No guilt or innocence should be presumed solely on the basis of this information.

Following, please find information reported by:

<table>
<thead>
<tr>
<th>Link to Article:</th>
</tr>
</thead>
</table>

Please contact the FCLB should your board have any additional information that should be added to our CIN-BAD database.
<table>
<thead>
<tr>
<th>Board</th>
<th>Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>N/A</td>
</tr>
<tr>
<td>Arizona</td>
<td>N/A</td>
</tr>
<tr>
<td>Arkansas</td>
<td>$30</td>
</tr>
<tr>
<td>California</td>
<td>The California Board of Chiropractic Examiners does not issue a temporary license for any purpose. However, the Board does authorize individuals who are licensed in other states to perform chiropractic services without compensation at sponsored free health care events, approved by the Department of Consumer Affairs, for a maximum of 10 days. The application fee is $59. They also have to pay a fingerprinting fee of $49 to the Board if submitting fingerprint cards or pay a rolling fee at a livescan facility.</td>
</tr>
<tr>
<td>Hawaii</td>
<td>N/A</td>
</tr>
<tr>
<td>Illinois</td>
<td>N/A</td>
</tr>
<tr>
<td>Kentucky</td>
<td>N/A</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$75</td>
</tr>
<tr>
<td>Maine</td>
<td>No provision yet exists for temporary licensure for chiropractors, from other jurisdictions, in Maine.</td>
</tr>
<tr>
<td>Michigan</td>
<td>N/A</td>
</tr>
<tr>
<td>Minnesota</td>
<td>We do not allow for temporary licensure. However, we do allow a doctor licensed in other states to treat here under specific conditions, traveling with a sports team, on active military duty, on consultation with a colleague, in a teaching capacity with a college, etc. No fee</td>
</tr>
<tr>
<td>Missouri</td>
<td>$100</td>
</tr>
<tr>
<td>Montana</td>
<td>$100 but is called a temporary permit and is only available for an applicant waiting to take Part IV or the SPEC exam.</td>
</tr>
<tr>
<td>Nevada</td>
<td>$50 for the application and $50 for the license, however the application fee is waived if the DC is performing chiropractic on a volunteer basis.</td>
</tr>
<tr>
<td>New Mexico</td>
<td>N/A</td>
</tr>
<tr>
<td>North Dakota</td>
<td>We have a Travel-to-Treat application and the fee is $25.00</td>
</tr>
<tr>
<td>Ohio</td>
<td>$75</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>We do not offer a temporary license. Only a travel to treat for sporting events, natural disasters etc. currently which is $25</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>N/A</td>
</tr>
<tr>
<td>South Dakota</td>
<td>N/A</td>
</tr>
<tr>
<td>Tennessee</td>
<td>Yes. An externship/temporary licensure application costs $100 in Tennessee.</td>
</tr>
<tr>
<td>Texas</td>
<td>N/A</td>
</tr>
<tr>
<td>Board</td>
<td>Fees</td>
</tr>
<tr>
<td>------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>Virginia</td>
<td>$10 - only for volunteering</td>
</tr>
<tr>
<td>Washington</td>
<td>We do offer several temporary licenses and do charge a fee for WAC 246-808-130. However, we don’t use this temporary license because it was created a long time ago in the law and it’s outdated and is no longer valid. We are repealing the rule in our big chapter of rulemaking. The background check temp license does not have a fee because they have already paid for the full license and this temporary license is for when they are getting their finger prints done. The 30-day permit is for travel to treat or vacation relief, and there is not fee associated with it.</td>
</tr>
<tr>
<td>West Virginia</td>
<td>No fee required</td>
</tr>
<tr>
<td>New Zealand</td>
<td>N/A</td>
</tr>
</tbody>
</table>
INTRODUCING CIN-BAD
Growing & Changing

We have outgrown our current software management system and the program (IMPak) is no longer being supported by the developer.

We have now contracted with a new company – Impexium – to provide us with many new capabilities to grow and provide better services to our member boards.
HOW WILL IT LOOK

SAMPLE IMPEXIUM

- Still user friendly
- Encompasses the same information you’re used to ................. but now with options
Let CIN-BAD work for you!

▪ Save staff time
▪ Enable accessibility to find doctors all around the country
▪ Streamline communication
▪ Real-time Protection

WHAT ARE MY OPTIONS?

INTRODUCING OPTION 1:
ACTION NOTIFICATION SYSTEM (ANS)

❖ Register your list of licensees annually

❖ Send your list via an Excel Spreadsheet

❖ We will upload your data into CIN-BAD and tag your list of doctors

❖ We will notify you if a board action from any other jurisdiction has been reported against a doctor on your list
NEW DOCTORS? – No Problem
Notify us of any new licensees to be added to your list.

DOCTOR NO LONGER LICENSED? DECEASED?
They will drop off at the next annual registration;
- or -
Notify us and we will remove them from your list.

CIN-BAD AT WORK FOR YOU!
NEED A QUICK CHECK?

▪ Option 2:

❖ You can still perform an individual query just like before with immediate results.
Preparations and testing will be

If you are interested and would like to participate in the Action Notification System, please let us know.

---

WATCH FOR PROGRESS DATES

We will notify you 30 days out of the targeted “go-live” date.
We are listening.........

If you have questions, please call me:

Bridget Seader
CIN-BAD Administrator

970-356-3500
bseader@fclb.org
CREATE ECONOMIES OF SCALE:
Right now, for a program offered nationwide, every board has to look at and review the course. That means everybody is duplicating each others’ work. PACE does the job once to standards that board members helped develop. (Saves money via employee workload)
- Boards receive approx. 9,600 pages of application materials per year
- Materials require 800 staff hours to review
- Board’s average annual income from CE approval is less than $500

ELIMINATE FAVORITISM:
There are some boards with a member or two who hands out approval based on the buddy system. That’s not really in the best interest of public protection.

OFFER INFORMED, PROFESSIONAL EVALUATIONS:
Boards don’t have the time or manpower to be experts in everything related to post-grad chiropractic education. PACE has volunteer Reviewers who are experts.

PROVIDE A CENTRAL LOCATION FOR COURSE SEARCHES:
Course searching is available through the FCLB website, streamlining the process for licensees

INCLUDE AUTOMATIC CREDIT REPORTING:
Your licensees who receive credits through PACE will have those credits automatically reported to you in whatever data format you prefer.

PACE WON’T DO FOR YOUR BOARD:

PACE WON’T USURP BOARD AUTHORITY:
Boards can’t legally give away their authority. With PACE they’re just delegating a job. They’re still the boss; PACE is the worker bee. It’s similar to accepting the National Board exams as sufficient to meet a board’s examination requirements.

PACE WON’T FORCE YOUR BOARD TO ACCEPT CREDITS IN PROHIBITED SUBJECTS:
PACE has a pretty comprehensive list of subject matter. When credits are reported to boards, PACE notes which of those credits may be prohibited by a board, allowing the board to only accept those credits that are permitted for relicensure. Additionally, PACE does not allow courses in practice building.

PACE WON’T HURT YOUR BOTTOM LINE:
Most boards report that their current fees do not sufficiently cover the cost of reviewing CE programs. Take a look at the PACE Recognized provider list. How much is your board currently earning from courses offered by those providers?

To determine whether PACE will meet your board’s standards, visit www.fclb.org. The PACE Criteria for Quality Continuing Education as well as the application for PACE Recognition are available for your review. Additionally, the PACE Course Review and Audit form for targeted and random course audits follows this report.
Why CCCA?

The FCLB Certified Chiropractic Clinical Assistant (CCCA) program establishes a cost-effective, practical standard for individuals who assist doctors in delivering supportive therapies within a chiropractic setting.

CCCA certification is granted exclusively by FCLB.

The CCCA program benefits a wide array of individuals and institutions including chiropractic patients, educational institutions, employers, governmental regulators, the insurance industry, career seekers and the public at large.

Doctors may delegate certain tasks to assistants according to the law in each jurisdiction. At no time does a chiropractic clinical assistant have the authority or autonomy to provide clinical services independent from the supervising chiropractor.

The CCCA program objectives are to:

- Identify those tasks which carry clinical implications from the wide variation of chiropractic assistant duties within the chiropractic setting;
- Establish consistent and uniform standards for chiropractic assistants who help with administering supportive therapies;
- Enhance the knowledge base of chiropractic assistants;
- Provide insurance regulators with verifiable credentials and accountability; and
- Improve public protection.

CCCA at a Glance

FCLB’s CCCA program includes:

- Educational Course of Study
- Independent Examination
- Supervised Practical Clinical Experience

Candidates who meet and complete these requirements earn certification as a CCCA: Certified Chiropractic Clinical Assistant.

CCCAs must complete at least six hours of continuing education every two years in relevant topics to maintain certified status.
Financial Report
Statement of Revenues, Expenses, and Changes in Fund Balance - Accrual Basis
Year Ended December 31, 2016

REVENUES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>NBCE General Operations</td>
<td>$551,947</td>
</tr>
<tr>
<td>Meetings (Conference &amp; Districts)</td>
<td>61,770</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>78,350</td>
</tr>
<tr>
<td>PACE</td>
<td>84,121</td>
</tr>
<tr>
<td>CIN-BAD Subscriptions &amp; Queries</td>
<td>41,604</td>
</tr>
<tr>
<td>Supporter Income</td>
<td>38,005</td>
</tr>
<tr>
<td>Interest</td>
<td>7,057</td>
</tr>
<tr>
<td>CCCA Income</td>
<td>2,775</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>3,702</td>
</tr>
<tr>
<td>NBCE In Kind Contributions</td>
<td>31,198</td>
</tr>
<tr>
<td><strong>TOTAL 2016 REVENUES</strong></td>
<td><strong>$900,529</strong></td>
</tr>
</tbody>
</table>

Note: FCLB appreciates the NBCE’s additional annual in-kind contribution of office space and utilities valued by NBCE at $31,198

EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$326,650</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>24,001</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>29,493</td>
</tr>
<tr>
<td>Retirement Contributions</td>
<td>9,296</td>
</tr>
<tr>
<td>Staff Development</td>
<td>1,799</td>
</tr>
<tr>
<td>Audit Services</td>
<td>7,915</td>
</tr>
<tr>
<td>Bank and Credit Card Fees</td>
<td>6,372</td>
</tr>
<tr>
<td>Dues</td>
<td>2,915</td>
</tr>
<tr>
<td>Equipment Maintenance &amp; Copies</td>
<td>7,389</td>
</tr>
<tr>
<td>Gifts and Awards</td>
<td>3,268</td>
</tr>
<tr>
<td>Information Technology</td>
<td>7,540</td>
</tr>
<tr>
<td>Insurance</td>
<td>7,333</td>
</tr>
<tr>
<td>Internet Services</td>
<td>7,319</td>
</tr>
<tr>
<td>Legal Services</td>
<td>19,432</td>
</tr>
<tr>
<td>Meetings Expense:</td>
<td></td>
</tr>
<tr>
<td>Annual Conference</td>
<td>68,362</td>
</tr>
<tr>
<td>District Meetings</td>
<td>45,970</td>
</tr>
<tr>
<td>Additional Meetings*</td>
<td>67,752</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>70</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$695,872</strong></td>
</tr>
</tbody>
</table>

Note: FCLB appreciates the NBCE’s additional annual in-kind contribution of office space and utilities valued by NBCE at $31,198

*Additional Meetings include Mid-year BOD, FARB, Summit, ACCRAC, COCSA, Parker Seminars, etc.
Financial Analysis

Net Assets: 12/31/16   $1,286,883
Net Assets: 12/31/15   $1,082,226
Net Assets: 12/31/14   $  918,465

REVENUES

NBCE continues to be the Federation’s main source of funding. Testing is the primary avenue of support for all other federations of regulatory boards. FCLB’s beautiful office space, provided by NBCE, was valued in 2016 at $31,198 and is shown as an in kind contribution in the 2016 Audit. FCLB extends its warmest appreciation to NBCE for its continued support.

Meetings income supports one of the larger and most valuable of the member services, enabling FCLB to provide top quality educational programs for both conference and district meetings.

Membership dues provided 9% of the 2016 budget. In 2016, FCLB members include regulatory boards from the United States, Canada, and New Zealand, with some boards paying dues from prior years.

CIN-BAD database revenue increased as additional queries were requested.

PACE gained additional providers in 2016 and received income in the form of records fees, annual renewal fees, and application fees from its approved providers.

Supporter contributions provided by NBCE, chiropractic colleges and independent sources assist FCLB in presenting important and effective programs in chiropractic regulation.

Interest income is earned on available funds through certificates of deposit and other interest bearing accounts.

Miscellaneous Income includes student scholarship and credit card rebate income.
**EXPENSES**

**Salaries & Benefits** - The Federation offers its staff of five (5) employees a retirement benefit, a group health insurance plan and a group dental plan.

**Meetings** - The FCLB constantly strives to provide the highest quality program at a cost that fits the budget of member boards and allows the greatest attendance by regulators. This category includes all costs involved in presenting and/or attending meetings including travel, hotel sleeping rooms, banquet fees, audiovisual, etc., all of which continue to rise while FCLB meeting registration fees have not increased.

In addition to the programs provided by FCLB, the board and executive director attend and participate in meetings of other stakeholders as necessary.

In 2016, members of the board of directors are eligible to receive a $325/day honorarium and a $100/day per diem for meals and tips when traveling on behalf of the FCLB.

**Legal** - Legal funds are expended for occasional attorney participation in board meetings, and general legal advice as needed.

**Postage & Shipping** - This includes shipping to educational conferences as well as daily postal costs. Fortunately, much communication is done by e-mail and via the FCLB website.

**Audit Services** - Approved by the Board of Directors, the annual audit was performed by the independent CPA firm of Anderson & Whitney.

**Business Insurance** – The FCLB maintains business owner’s liability, travel and accident liability, board of directors’ liability, surety bonds, and worker’s compensation coverage.

**Internet Services** - Hosting for the FCLB website and central integrated database.

**Bank and Credit Card Service Fees** - Transaction costs charged to FCLB when services are paid for via credit card (a function increasingly preferred by stakeholders).

**Gifts & Awards** - Presented at conference in recognition of those who serve in chiropractic regulation as well as nominal gifts given during the year for noteworthy occasions.

**Dues** - FCLB membership dues for participation in FARB, CLEAR, AHC, Summit and the Greeley Chamber of Commerce.

**Public Relations** - Costs for promoting and identifying FCLB and its services, including CIN-BAD, PACE, CAP and CCCA.
Financial Analysis

SIGNIFICANT NOTES

The 2016 figures are based on an audit by Anderson & Whitney, Certified Public Accountants. Their official statement is available for review by any FCLB member.

This financial report is not prepared by the CPA but contains the financial figures which they have verified. The FCLB provides this financial report at our annual meeting to help members better understand FCLB finances.

FCLB identifies but does not fund depreciation.

In 2016, FCLB was able to add $43,012 to its designated 12 months Operating Reserve account bringing the total to $371,563 (approximately 43% of the Board’s policy goal).
### Board Designated Funds

**General Operating Fund** $371,563  
**Technology Development Fund** $125,000  
**PACE Development Fund** $46,000  
**Equipment Replacement Fund** $19,000  
**CCCA Development Fund** $25,178  
**Passport Development Fund** $18,122  
**Student Leadership Fund** $10,116  
**CBAC Fund** $3,555

**TOTAL** $618,534

#### Cash & Cash Equivalents

The FCLB began fiscal year 2017 with $1,276,056 available cash for daily operations. Funds are currently invested in certificates of deposit and interest bearing money market accounts. On June 30th, the balance of Cash and Cash Equivalents is $1,433,492.

#### 12 Months Operating Fund

The board added $43,012 at 2016 year end, to bring the fund’s total to $371,563. The board also approved $44,870 for its 2017 allocation. The fund is currently at about 43% of the Board’s policy goal of maintaining a 12-month operating reserve.

#### PACE Development Fund

In anticipation of the implementation costs for the PACE program, the board approved the fund’s establishment in 2004 with $70,000 established. The board depleted the fund in September 2005 and then replenished it with $36,000 in January 2006. The board withdrew $30,000 in January.
2007 for PACE expenses. In January 2009 the board approved adding $25,000 to this fund. $15,000 was added in 2011 in to help cover the anticipated 2012 cost of a PACE rubric team meeting. It has not been necessary to withdraw additional funds since 2012. The fund remains at $46,000.

Technology Development Fund
Early in 2004, the board created a $30,000 technology fund to support programming and internet costs. In January 2007, $15,000 was applied toward technology costs. In December 2007, $80,000 was added to the fund in anticipation of revamping the entire FCLB information technology infrastructure. An additional $20,000 was added in January 2009, and $40,000 was added in December 2009. In January of 2016, it was decided that $16,100 should be used toward upgrading - and in January of 2017, it was decided that an additional $13,900 would be needed to upgrade software. The current balance is $125,000.

Equipment Replacement Fund
This fund was established in December 2004 to replace and upgrade hardware on a three to eight year rotation schedule. It was used in the past to support CIN-BAD upgrade expenses and subsequently replenished. An additional $10,000 was added in January 2009. The current balance is $19,000.

CCCA Development Fund
The initial deposit of $5,850 was from the sale of raffle tickets in May of 2012 for the implementation costs for the CCCA program. This amount was depleted with the purchase of the badge making machine and software programming. $27,950 was added from the Gala/Auction in 2013. Subsequent expenses depleted the fund to a total of $13,686. In January 2016, the Board of Directors approved $17,000 be reallocated to this fund from the general funds, with $1,840 used for expenses. In 2017, $3,668 in expenses for the Parker Seminar booths brought the current balance to $25,178.

Passport Development Fund
In January 2016, the Board of Directors designated $20,000 for the implementation of the Passport Program. The purchase of a cruise ticket for $1.878 that was raffled at conference brings the total to $18,122.

Student Leadership Fund
This fund began in August of 2004 with regular deposits made by Dr. Wayne Wolfson usually on an annual basis. These funds are used for students of nearby chiropractic colleges to attend our annual conference. In 2010, the Board of Directors directed that this fund should be maintained at a minimum of $5,000. The balance is currently $10,116.

CBAC Fund
This fund began in the amount of $2,864 in December of 2010 with the dissolution of ACBA. Funds are contributed annually with the registration of Board Administrators paying $100 to attend the CBAC meeting at our annual conference. Expenses for the meeting room, meals and audio visual are reimbursed to the FCLB general fund. The current balance is $3,555.
Financial Report

Adopted Budget 2017

**PROJECTED REVENUES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>NBCE General Operations</td>
<td>$590,000</td>
</tr>
<tr>
<td>Dues</td>
<td>76,700</td>
</tr>
<tr>
<td>Meetings</td>
<td>63,000</td>
</tr>
<tr>
<td>PACE</td>
<td>80,500</td>
</tr>
<tr>
<td>CIN-BAD Subscriptions &amp; Queries</td>
<td>38,200</td>
</tr>
<tr>
<td>NBCE Shared Conference Expenses</td>
<td>15,000</td>
</tr>
<tr>
<td>Supporter Income</td>
<td>23,000</td>
</tr>
<tr>
<td>CCCA Fees</td>
<td>2,845</td>
</tr>
<tr>
<td>Interest</td>
<td>5,800</td>
</tr>
<tr>
<td>Rebate Income</td>
<td>2,350</td>
</tr>
<tr>
<td>From Technology Development Fund</td>
<td>13,900</td>
</tr>
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</table>

**2017 Total Budgeted Revenues**  $911,295

**PROJECTED EXPENSES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
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<tr>
<td>Payroll Taxes</td>
<td>26,575</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>46,187</td>
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<tr>
<td>Retirement Contributions</td>
<td>16,159</td>
</tr>
<tr>
<td>Staff Development</td>
<td>2,000</td>
</tr>
<tr>
<td>Audit Services</td>
<td>9,450</td>
</tr>
<tr>
<td>Bank and Credit Card Fees</td>
<td>7,200</td>
</tr>
<tr>
<td>Dues</td>
<td>4,170</td>
</tr>
<tr>
<td>Equipment Large</td>
<td>13,000</td>
</tr>
<tr>
<td>Equipment Small (less than $1,000)</td>
<td>1,000</td>
</tr>
<tr>
<td>Equipment Maintenance &amp; Copies</td>
<td>7,400</td>
</tr>
<tr>
<td>Gifts and Awards</td>
<td>1,550</td>
</tr>
<tr>
<td>Information Technology</td>
<td>17,300</td>
</tr>
<tr>
<td>Insurance</td>
<td>7,400</td>
</tr>
<tr>
<td>Internet Services</td>
<td>7,080</td>
</tr>
<tr>
<td>Legal Services</td>
<td>23,600</td>
</tr>
<tr>
<td>Meetings Expense:</td>
<td></td>
</tr>
<tr>
<td>Annual Conference</td>
<td>71,075</td>
</tr>
<tr>
<td>District Meetings</td>
<td>51,150</td>
</tr>
<tr>
<td>Additional Meetings*</td>
<td>141,601</td>
</tr>
<tr>
<td>Office Supplies &amp; Publications</td>
<td>5,500</td>
</tr>
<tr>
<td>Postage and Shipping</td>
<td>5,500</td>
</tr>
<tr>
<td>Printing</td>
<td>900</td>
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<tr>
<td>Public Relations</td>
<td>6,200</td>
</tr>
<tr>
<td>Residential Agent</td>
<td>75</td>
</tr>
<tr>
<td>Telephone</td>
<td>6,200</td>
</tr>
</tbody>
</table>

**TOTAL PROJECTED EXPENSES**  $818,418

*Additional Meetings include two Mid-year BODs, FARB, Summit, ACCRAC, COCSA, Parker Seminars, etc.
UPCOMING MEETINGS
Dallas, TX in 2018 for the Federation of Chiropractic Licensing Board’s 92nd Annual Educational Congress.

May 2-6, 2018 at the Hyatt Regency Dallas

Room rate: $219/night + taxes - single/double

What We’re Planning:

- Learn from your peers in interactive breakout sessions
- Participate in educational sessions relevant to the issues your board is tackling
- Seize opportunities to network and build relationships with others facing the same challenges you are
- Discover current and emerging resources for regulation
- Get involved in the next steps
- Re-energize your dedication to public protection
• Connect with your peers
• Get information just for you

Join us for the 2018 CBAC and CBLAC meetings
Held in conjunction with the FCLB Annual Meeting
Friday, May 4, 2018, 11:00 am to 5:00 pm (a working lunch will be served)
Hyatt Regency Dallas

Separate registration fee applies.

FCLB Peer Support Committees...
• Offer an opportunity to share best practices.
• Advocate for unique roles within chiropractic service regulatory agencies.
• Are a forum for positive changes within our own jurisdictions.
• Allow members to share information about new legal issues and solutions.
• Watch out for new technological advancements
• Explore industry trends that have an effect on legislation and regulation.

The key to our success, as an organization and as individual regulatory agencies, is to communicate with each other about what is happening in our own backyards and to educate us on the future of the chiropractic profession and how it will impact consumer protection.
### American Black Chiropractic Association (ABCA)

Quentin M. Brisco, DC, President  
Connie Chipp, DC, Membership Chair  
3915 Cascade Rd, Ste 220  
Atlanta, GA 30331  
Phone: 404.647.2225  
Website: www.abcachiro.com  
E-mail: info@abcachiro.com

The purpose of the ABCA is to help recruit, encourage, and support black persons to study chiropractic. The organization encourages research and development of the science, philosophy, and art of chiropractic.

### American Chiropractic Association (ACA)

David A. Herd, DC, President  
Richard Miller, Acting Executive Vice President  
1701 Clarendon Boulevard  
Arlington, VA 22209  
Phone: 703.276.8800  
Website: www.acatoday.org  
E-mail: memberinfo@acatoday.org

The largest chiropractic association in the country. Its mission is to preserve, protect, improve, and promote the chiropractic profession and the services of Doctors of Chiropractic for the benefit of the patients they serve.

- National Chiropractic Legislative Conference and Educational Symposium 2018 – Washington, DC – February 28-March 3, 2018

ACA Specialty Councils - 2018 Symposia
- Rehab Council: Las Vegas, NV - April 6-8, 2018
- Council of Diagnosis & Internal Disorders: Las Vegas, NV - May 4-6, 2018
- Council on Nutrition: Port St. Lucie, FL - April 12-15, 2018
- Pediatrics: Grapevine, TX - April 20-21, 2018

### Association of Chiropractic Colleges (ACC)

Dennis Marchiori, DC, PhD, Chair  
David O'Bryon, JD, CAE, President  
4424 Montgomery Avenue  
Suite 202  
Bethesda, MD 20814  
Phone: 301.652.5066 or 800.284.1062

A non-profit organization of chiropractic educational institutions providing leadership, education, research, and service regarding chiropractic education.
## Association for the History of Chiropractic (AHC)

Patrick Montgomery, D.C., President  
Alana Callender, Ed.D., Executive Director  
4430 8th St  
Rock Island, IL 61201  
Phone: 309.781.9903  
Website: www.historyofchiropractic.org  
E-mail: ahc1895@gmail.com  

A non-profit membership organization committed to exploring and preserving the rich heritage of the chiropractic profession. The AHC holds an annual conference at one of the chiropractic colleges and publishes a scholarly journal, Chiropractic History.  

38th Annual Conference: Dallas, Texas - May 19, 2018

## Canadian Chiropractic Association (CCA)

Dr. David Peeace, Chair  
Alison Dantas, CEO  
186 Spadina Ave, Ste 6  
Toronto, Ontario M5T 3B2  
Phone: 416.585.7902  
Fax: 416.585.2970  
Toll Free: 1.877.222.9303  
Website: www.chiropractic.ca  
E-mail: adantas@chiropractic.ca  

The mission of the CCA is to promote the interests of the chiropractic profession in Canada by promoting the benefits of chiropractic, professional unity and research; by providing member services and benefits and by safeguarding members’ interests.

## Canadian Chiropractic Examining Board (CCEB)

Pat Frank, Executive Director  
Suite 230, 1209 - 59th Avenue SE  
Calgary, AB T2H 2P6  
Canada  
Fax: 403.230.3321  
Website: www.cceb.ca  
Email: exams@cceb.ca  

CCEB is the sole administrator for all chiropractic exams in Canada. They are a federally incorporated not-for-profit organization whose members are the provincial licensing bodies, to whom they report candidate results.

## Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards (CFCREAB)

The CFCREAB is now the Federation of Canadian Chiropractic (FCC)

## Chiropractic Centennial Foundation (CCF)
Organized the Grand Celebration: Commemorating 100 Years of Chiropractic. Held in Washington, D.C. in July 1995. The Foundation in process of dissolution in 1998. Proceeds of $40,000 will be placed in a trust fund to produce a Bicentennial event in 2090. The trust will be administered by the CCA with advisors from ACA, ICA, and WFC.

<table>
<thead>
<tr>
<th>Chiropractic Economics</th>
</tr>
</thead>
<tbody>
<tr>
<td>5150 Palm Valley Rd. Suite 103</td>
</tr>
<tr>
<td>Ponte Vedra Beach, FL 32082</td>
</tr>
<tr>
<td>Phone: 904.285.6020 or 800.533.4263</td>
</tr>
<tr>
<td>Fax: 904.285.9944</td>
</tr>
<tr>
<td>Website: <a href="http://www.chiroeco.com">www.chiroeco.com</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:dsosnoski@chiroeco.com">dsosnoski@chiroeco.com</a></td>
</tr>
</tbody>
</table>

A private media company that provides education to doctors and students of chiropractic through publishing Chiropractic Economics magazine, hosting webinars, sponsoring educational conferences, and maintaining educational resources online.

<table>
<thead>
<tr>
<th>Chiropractic Summit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Norman Ouzts, Chair</td>
</tr>
<tr>
<td>Website: <a href="http://www.chirosummit.org">www.chirosummit.org</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:admin@chirosummit.org">admin@chirosummit.org</a></td>
</tr>
</tbody>
</table>

It is the goal of the Chiropractic Summit to work on the following critical issues:
1. National Health Care Reform/Medicare Reform & DoD/VA/PHSC
2. Doctor Practice Satisfaction & Self Esteem
3. Profession wide collaboration, grassroots mobilization and self regulation.
4. Reimbursement/Anti-discrimination
5. Public Relations - telling the chiropractic story and promoting the brand (competition and cultural authority)
6. Improved practitioner documentation quality and compliance particularly within the Medicare system.

<table>
<thead>
<tr>
<th>ChiroWeb - Dynamic Chiropractic Online</th>
</tr>
</thead>
<tbody>
<tr>
<td>PO Box 28990</td>
</tr>
<tr>
<td>Santa Ana, CA 92799</td>
</tr>
<tr>
<td>Phone: 714.230.3150</td>
</tr>
<tr>
<td>Fax: 714.899.4273</td>
</tr>
<tr>
<td>Website: <a href="http://www.ChiroWeb.com">www.ChiroWeb.com</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:Editorial@MPmedia.com">Editorial@MPmedia.com</a></td>
</tr>
</tbody>
</table>

Chiropractic news, archives, discussion groups, calendar of events. ChiroFind - locate a doctor of chiropractic. Links to educational and other resources.

<table>
<thead>
<tr>
<th>Citizen Advocacy Center (CAC)</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Swankin, President and CEO</td>
</tr>
<tr>
<td>Steven Papier, Administrative Officer</td>
</tr>
<tr>
<td>1601 18th Street NW, Suite #4</td>
</tr>
<tr>
<td>Washington, DC 20009</td>
</tr>
</tbody>
</table>

A private, nonprofit organization that provides support and training for public members of licensing and other health-related boards. Also conducts research and convenes conferences and forums on significant public issues related to health care quality assurance.
### Congress of Chiropractic State Associations (COCSA)

<table>
<thead>
<tr>
<th>Don Cross, DC, President</th>
</tr>
</thead>
<tbody>
<tr>
<td>12531 E. Meadow Drive</td>
</tr>
<tr>
<td>Wichita, KS 67206</td>
</tr>
<tr>
<td>Phone: 517.243.6147</td>
</tr>
<tr>
<td>Fax: 316.633.4455</td>
</tr>
<tr>
<td>Website: <a href="http://www.cocsa.org">www.cocsa.org</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:info@cocsa.org">info@cocsa.org</a></td>
</tr>
</tbody>
</table>

Composed of state chiropractic associations from the 50 states. The mission of the Congress is to provide an apolitical forum for the promotion and advancement of the chiropractic profession through service to member state associations.

- **2017 COCSA Convention** - November 1-5, 2017 - San Juan Puerto Rico
- **2018 COCSA Convention** - November 1-3, 2018 - Austin, Texas

### Council on Chiropractic Education - Australasia (CCEA)

<table>
<thead>
<tr>
<th>Dr. Michael Shobbrook, Chairperson'</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Rachel Portelli, Executive Officer</td>
</tr>
<tr>
<td>GPO 622</td>
</tr>
<tr>
<td>Canberra, ACT 2601</td>
</tr>
<tr>
<td>AUSTRALIA</td>
</tr>
<tr>
<td>Phone: 61.2.6100.6264</td>
</tr>
<tr>
<td>Website: <a href="http://www.ccea.com.au">www.ccea.com.au</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:admin@ccea.com.au">admin@ccea.com.au</a></td>
</tr>
</tbody>
</table>

The CCEA establishes and maintains standards of excellence in chiropractic education in Australia and New Zealand and, upon request, the Asian region. The Standards are appropriate to the Australasian education setting and consistent with international equivalencies enabling international recognition and mobility for graduates of accredited chiropractic programs. The Accreditation Committee is a balance of professional, institutional and lay representatives, providing expertise in accreditation and educational issues.

### Council on Chiropractic Education - US (CCE-USA)

<table>
<thead>
<tr>
<th>Craig Little, DC, President/CEO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. S. Ray Bennett, Vice President for Accreditation &amp; Operations</td>
</tr>
<tr>
<td>8049 N. 85th Way</td>
</tr>
<tr>
<td>Scottsdale, AZ 85258-4321</td>
</tr>
<tr>
<td>Phone: 480.443.8877 or 888.443.3506</td>
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<tr>
<td>Fax: 480.483.7333</td>
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<tr>
<td>Website: <a href="http://www.cce-usa.org">www.cce-usa.org</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:cce@cce-usa.org">cce@cce-usa.org</a></td>
</tr>
</tbody>
</table>

An autonomous national organization, recognized by the U.S. Secretary of Education to accredit programs and single-purpose institutions offering the doctor of chiropractic degree, which seeks to ensure the quality of chiropractic education in the U.S. by means of accreditation, educational improvement, and public information.

### Council on Chiropractic Education Canada (CCEC)
Developed and maintained by the CFCREAB, CCEC interprets the Standards for Doctor of Chiropractic Programmes, implements the process of accreditation, and certifies the quality and integrity of DCPs through evaluation of their compliance with the Criteria for Accreditation.

**Council on Chiropractic Guidelines and Practice Parameters (CCGPP)**

Gregory Baker, DC, Chairperson  
PO Box 2542  
Lexington, South Carolina 29071  
Phone: 803.356.6809  
Fax: 803.356.6826  
Website: www.ccgpp.org  
E-mail: ccgpp@sc.rr.com

Formed to oversee the chiropractic guidelines development process from prioritization of projects, through panel selection, process formulation, education, peer review, evaluation and revision. Made up of the Board of Directors (policy-making) and the Commission (scientific arm).

**Council on Licensure, Enforcement and Regulation (CLEAR)**

Steve Hart, President  
Adam Parfitt, Executive Director  
403 Marquis Ave., Ste.200  
Lexington, KY 40502  
Phone: 859.269.1289  
Fax: 859.231.1943  
Website: www.clearhq.org  
E-mail: aparfitt@clearhq.org

An international association for professional and occupational regulators. Its mission is to improve the quality and understanding of professional and occupational regulation to enhance public protection.

Annual Educational Conference - September 13-16, 2017 - Denver, CO  
International Congress on Professional & Occupational Regulation - November 16-17, 2017 - Melbourne, AUS

**Councils on Chiropractic Education International (CCE-I)**

Jean Moss, D.C., MBA, President  
Kylie Woolcock, Executive Secretary  
P.O. Box 4943  
Pocatello, ID 83205  
Phone: 208-241-4855  
Website: www.cceintl.org  
E-mail: secretariat@cceintl.org

The Councils on Chiropractic Education International (CCEI) is an organization of chiropractic accrediting bodies worldwide. CCEI is committed to excellence in chiropractic education through emphasis on quality in its International Chiropractic Accreditation Standards, and by aiding in the development and recognition of new accrediting bodies in geographic regions where such agencies are not currently recognized.

CCEI provides accreditation services through its assigned member organizations to chiropractic educational entities situated in areas not currently served by a CCEI member agency. Accreditation agency actions and status designations for chiropractic educational entities that award equivalent degrees are mutually endorsed on the basis of membership in CCEI.

**Ethics and Boundaries Assessment Services, LLC (EBAS)**

Stacey Kjeldgaard, D.C., Executive Director  
901 54th Avenue

Ethics and Boundaries Assessment Services, LLC (EBAS), was established to address the post-licensure testing needs of regulated professions concerning ethical violations. The E&B Essay Examination is a
computerized examination that provides a tool to assess a licensee’s understanding of ethical and boundary issues as relevant to the professional workplace environment.

**European Chiropractors' Union (ECU)**

Oystein Ogre, President  
Claire Wilmot, ECU Administrator  
The Glasshouse  
5A Hampton Rd  
Hampton Hill  
Middlesex TW12 1JN  
ENGLAND  
Phone/Fax: +44 (0)20 8977 2206  
Website: www.chiropractic-ecu.org  
E-mail: info@chiropractic-ecu.org

The European Chiropractors' Union (ECU) is established to promote the development of Chiropractic in Europe as well as to pursue the interests of Chiropractic as a science and a profession by research, teaching, publications and legal activities. It represents the Chiropractic profession in Europe on a supranational level.

Convention 2018: Budapest - May 25-27, 2018

**European Council on Chiropractic Education (ECCE)**

Dr. Olivier Lanlo, President  
Mandy Stagg, Executive Secretary  
Scharenkamp 22  
38442 Wolfsburg  
Germany  
Phone: (44) (0) 7951 899701  
Fax: (44) 7951899701  
Website: www.cce-europe.org  
E-mail: info@cce-europe.org

The ECCE's mission is to establish standards of excellence for the education and training of chiropractors as safe and competent primary contact practitioners.

Executive Committee Meeting, Commission on Accreditation Meeting, Annual Council Meeting: London - Nov 24-25, 2017

**Federation of Associations of Regulatory Boards (FARB)**

Dale Atkinson, Executive Director  
1466 Techny Road  
Northbrook, IL 60062  
Phone: 847.559.3272  
Fax: 847.714.9796  
Website: www.farb.org  
E-mail: farb@farb.org

An organization of associations composed of professional regulatory boards. Objectives are to exchange information and engage in programs and joint activities relating to the licensing of professionals, solving mutual problems, improving standards of the professions, etc.

FARB Regulatory Law Seminar - October 5-8, 2017 - Savannah, GA

**Federation of Canadian Chiropractic (FCC)** (Formerly Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards (CFCREAB)**
The Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards (the Federation) is a national association of provincial and territorial chiropractic licensing authorities and accredited educational programmes and is incorporated under the Canada Corporations Act. All health care professions are regulated at the provincial and territorial level, as such, the role of the Federation is to provide a forum at the national level for the exchange of information, resources and experience in order to assist the member regulatory boards to best carry out their responsibilities.

### Federation of State Medical Boards of the United States, Inc. (FSMB)

<table>
<thead>
<tr>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Website</th>
<th>E-mail</th>
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<tbody>
<tr>
<td>400 Fuller Wise Rd, Ste 300</td>
<td>817.868.4000</td>
<td>817.868.4099</td>
<td><a href="http://www.fsmb.org">www.fsmb.org</a></td>
<td><a href="mailto:ua@fsmb.org">ua@fsmb.org</a></td>
</tr>
</tbody>
</table>

Composed of the medical boards of the states, DC, and territories. Operates as a clearinghouse, forum, and representative body for state medical boards. Contributed to the effectiveness and integrity of medical licensing and discipline systems and offers educational programming.

### Federation of Straight Chiropractors and Organizations (FSCO)

See International Federation of Chiropractors & Organizations

### Fellow of the International College of Chiropractors (FICC)

See ICC

### Foundation for Chiropractic Progress (F4CP)

<table>
<thead>
<tr>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
<th>Email</th>
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<tbody>
<tr>
<td>Dr. Sherry McAllister, Executive Vice President</td>
<td>866.901.3427</td>
<td><a href="http://www.f4cp.com">www.f4cp.com</a></td>
<td><a href="mailto:marta@foundation4cp.com">marta@foundation4cp.com</a></td>
</tr>
</tbody>
</table>

The Foundation for Chiropractic Progress embraces a mission of generating positive press for the chiropractic profession and increasing public awareness to the many benefits associated with chiropractic care.

The Foundations public awareness campaign consists of monthly press releases, advertorials, public service announcements, advertisements (print, radio, television), and partnerships with high profile spokespeople.

### International Board of Chiropractic Examiners (IBCE)

<table>
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<th>Address</th>
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<tbody>
<tr>
<td>901 54th Avenue</td>
<td>970.356.9100</td>
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</table>

The International Board of Chiropractic Examiners (IBCE) was established to assist interested regulatory authorities in the international chiropractic community. The IBCE does not embrace any particular chiropractic philosophy. Instead, the IBCE produces tests according to information provided.
<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Website</th>
<th>E-mail</th>
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<tbody>
<tr>
<td>International Chiropractic Regulatory Society (ICRS)</td>
<td><a href="http://www.chiroregulation.org">www.chiroregulation.org</a></td>
<td><a href="mailto:chiroregulation@gmail.com">chiroregulation@gmail.com</a></td>
</tr>
<tr>
<td>Representatives from WFC, CCEI, World-wide regulatory agencies, IBCE, CCEB</td>
<td></td>
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<tr>
<td>The ICRS is an informal group established to support those jurisdictions that have legislative authority to regulate chiropractors, and to assist those who wish to work toward adding the appropriate regulatory structure to protect the public. Anyone interested in the goals of the ICRS is welcome to attend the annual Forum and to participate in the project groups.</td>
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<tr>
<td>国际脊椎运动调节协会（ICRS）</td>
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<tr>
<td>代表来自WFC，CCEI，世界范围的监管机构，IBCE，CCEB</td>
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<tr>
<td>ICRS是一个非正式的组织，旨在支持那些拥有立法授权的司法管辖区，以及支持那些旨在为保护公众而增设适当监管结构的那些。任何对ICRS目标感兴趣的人都可以参加年会并参与项目组。</td>
<td></td>
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<tr>
<td>International Chiropractors Association (ICA)</td>
<td><a href="http://www.chiropractic.org">www.chiropractic.org</a></td>
<td><a href="mailto:chiro@chiropractic.org">chiro@chiropractic.org</a></td>
</tr>
<tr>
<td>George Curry, DC, President</td>
<td></td>
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<tr>
<td>Dr. Don Reno, Executive Director</td>
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<tr>
<td>6400 Arlington Blvd, Ste. 800</td>
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<tr>
<td>Falls Church, VA 22042</td>
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<td>Phone: 703.528.5000</td>
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<tr>
<td>Toll free: 800.423.4690</td>
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<td>Fax: 703.528.5023</td>
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<tr>
<td>A professional organization dedicated to advancing the chiropractic profession and representing and promoting the interests of doctors of chiropractic and the patients they serve through advocacy, research and education. Its mission is to move the profession forward while preserving its unique identity as a separate, distinct and drugless health care profession.</td>
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<tr>
<td>国际脊椎运动协会（ICA）</td>
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<tr>
<td>乔治·库里，D.C., 总裁</td>
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<tr>
<td>邓·雷诺，医学博士，行政总监</td>
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<tr>
<td>6400 阿灵顿大道，街 800</td>
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<tr>
<td>费尔法克斯，VA 22042</td>
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<tr>
<td>电话：703.528.5000</td>
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<td>免费电话：800.423.4690</td>
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<tr>
<td>传真：703.528.5023</td>
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<tr>
<td>国际脊椎运动协会是一个致力于推动脊椎运动职业发展，并代表和推广他们的利益的组织，通过倡导、研究和教育。其使命是推动该职业向前发展，同时保持其独特身份作为一个独立、鲜明和无药物的卫生保健职业。</td>
<td></td>
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<tr>
<td>International College of Chiropractors, Inc. (ICC)</td>
<td><a href="http://www.ficconline.com">www.ficconline.com</a></td>
<td><a href="mailto:rbrassard@txchiro.org">rbrassard@txchiro.org</a></td>
</tr>
<tr>
<td>Kenneth Padgett, D.C., President</td>
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<td></td>
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<tr>
<td>Richard Brassard, D.C., Interim Secretary</td>
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<tr>
<td>27 Armand Shore Dr.</td>
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<tr>
<td>Houston, TX 77058</td>
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<tr>
<td>Phone: 281.998.3492</td>
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<tr>
<td>A &quot;Order of Merit, Service and Fellowship&quot;, an ancillary agency of the ACA, promotes the philosophy, study, and teaching of chiropractic, encourages a high code of ethics and high standard of morals, and seeks valuable discoveries to the further development of the science of chiropractic. Fellows are honored members of the society.</td>
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<tr>
<td>国际脊椎运动学院（ICC）</td>
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<tr>
<td>肯尼斯·帕德格特，D.C., 总裁</td>
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<tr>
<td>理查德·布拉萨德，D.C., 代理秘书</td>
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<td>27 阿曼德海岸路</td>
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<td>电话：281.998.3492</td>
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<tr>
<td>国际脊椎运动学院是一个附属于ACA的附属机构，致力于推广脊椎运动的职业理念，研究和教学，鼓励高标准的道德准则，寻求对脊椎运动科学进一步发展的宝贵发现。荣誉会员是该协会的成员。</td>
<td></td>
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<tr>
<td>International Federation of Chiropractors And Organizations (formerly the FSCO)</td>
<td><a href="http://www.ifcochiro.org">www.ifcochiro.org</a></td>
<td><a href="mailto:IFCOChiro@gmail.com">IFCOChiro@gmail.com</a></td>
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<tr>
<td>Jack Bourla, DC, President</td>
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<tr>
<td>Brandi MacDonald, Executive Director</td>
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<td>2276 Wassergass Road</td>
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<tr>
<td>Hellertown, PA 18055</td>
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<tr>
<td>Phone: 800.521.9856</td>
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<tr>
<td>National organization representing straight chiropractic and those straight chiropractors adhering to its non-therapeutic practice. Its objective is to promote, protect, and advance the philosophy, science, and the art of correcting vertebral subluxation and to facilitate the public access to and knowledge of the services of straight chiropractic.</td>
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<tr>
<td>国际脊椎运动联合会（原名FSCO）</td>
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<td>杰克·伯劳，D.C., 总裁</td>
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<tr>
<td>布兰迪·麦克唐纳，执行总监</td>
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<td>2276 沃萨格斯路</td>
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<td>赫勒特温，PA 18055</td>
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<td>电话：800.521.9856</td>
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<tr>
<td>国际脊椎运动联合会是一个代表直线脊椎运动和那些直线脊椎运动执业者并坚持非治疗性实践的组织。其目标是推广、保护并推动脊椎运动的职业理念、科学和纠正椎间小滑移的艺术，并促进公众对直线脊椎运动服务的了解。</td>
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</table>
International Federation of Sports Chiropractic (FICS)
Fédération Internationale de Chiropratique du Sport

Activities include building relationships with international sports federations, athletes, other health care professionals and their representative organizations; developing and presenting postgraduate educational programs for sports chiropractors; and coordinating teams of properly credentialed sports chiropractors to provide services to athletes at major sporting events up to and including the Olympic Games.

FICS Headquarters
MSI Maison du Sport International
Avenue de Rhondanie 54
CH-1007 Laussane VD
Switzerland
FICS Administration
World Federation of Chiropractic
1246 Yonge Street, Ste 203
Toronto, ON M4T 1W5
Phone: +41 (21) 601-0858
Fax: +41 (21) 601-7923
Phone: (416) 484-9091
Fax: (416) 484-9665
Website: www.fics-sport.org
E-mail: cdavis@fics-sport.org

National Association of Chiropractic Attorneys (NACA)

Paul W. Lambert
1026 E Park Avenue
Tallahassee, FL 32301-2673
Phone: (850)577-3222
Fax: (850)224-9396
E-mail: Lambertlawfirm@aol.com

National Board of Chiropractic Examiners (NBCE)

Sal LaRusso, DC, President
901 54th Avenue
Greeley, CO 80634
Phone: 970.356.9100
Fax: 970.356.6134
Website: www.nbce.org
E-mail: nbce@nbce.org

The principal testing organization for the chiropractic profession. Provides standardized academic and pre-licensure clinical testing services. These include: Part I (Basic Science), Part II (Clinical Science), Part III (Written Clinical Competency), and Part IV (Practical Demonstration of Skills), Special Purposes Exam for Chiropractic (SPEC), and optional tests in physiotherapy, acupuncture, and ethics and boundaries.
National Committee for Quality Assurance (NCQA)

An independent, not-for-profit organization that assesses and reports on health plan quality. Holds health plans accountable for the quality of care and services they deliver. Provides information to consumers and employer. Does not intervene directly on behalf of consumers.

World Chiropractic Alliance (WCA)

Publishes The Chiropractic Journal.

World Congress of Chiropractic Students (WCCS)

An international organization representing future doctors of chiropractic. Meets annually to discuss issues pertaining to students.

World Federation of Chiropractic (WFC)

Members are national associations of chiropractors in over 60 countries. The WFC represents them and the profession in the international community.
## REGULATION IN THE NEWS

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## DISCIPLINE

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Arizona licensing boards were given just three months to justify all their licensing requirements, under a sweeping executive order that state governor Douglas Ducey issued March 29.

The Republican governor, who succeeded Jan Brewer in January 2015, alluded to right-to-work values in a statement accompanying the order: “Government should never stand in the way of someone’s efforts to start a new life or profession.”

In Executive Order 2017-03, Ducey mandated that state occupational licensing boards conduct a review of all licensing requirements and justify any found to be in excess of the national average for the particular license, with specific reference to potential harm to individuals in the state of Arizona. For any fields in which 24 or fewer states require a license, the board is required to justify why the profession should be licensed in the state as well.

The Arizona boards specifically ordered to complete reports were those regulating accountancy, boxing and mixed martial arts, acupuncture, athletic training, barbers, behavioral health, chiropractors, cosmetology, dentistry, funeral directors and embalmers, homeopathic and integrated medicine, massage therapy, medicine, naturopathic physicians, nursing, nursing care institution administrators and assisted living facility managers, occupational therapy, dispensing opticians, optometry, osteopaths, pharmacy, physical therapy, podiatry, psychologists, respiratory care, technical fields, and veterinary medicine.

The order also required information on:
- **Criminal records’ place in the screening of applicants** Boards were ordered to answer “whether applicants with a criminal record are barred from being licensed, for how long they are barred, and why the board believes the bar is necessary.” The order stated: “If the board does not have a complete bar, but may use a criminal conviction to deny an applicant based on character, the board shall report how many applicants with criminal convictions were denied due to character concerns each year for the past five years.”

- **Consent agreements** Boards were ordered to report the number of consent agreements entered into for each of the past five years, the total amount of fines and fees imposed under the agreements, and the ten most frequent violations resulting in a consent decree.

- **Timeframes for issuing of licenses** The average timeframe for approval for each type of license issued was also to be included in each board’s report.

Ducey required the boards to produce the required information and submit it to his office by June 30, 2017.
Board members immune in malicious prosecution case

An appellate court in Michigan dismissed malicious prosecution claims against members of the state chiropractic board by a chiropractor whose discipline was overturned as legally unsound (Serven v. Health Quest Chiropractic). The April 6 decision by the state Court of Appeals overturned a decision by a lower court, which had held that the board members were not entitled to immunity.

The case began in 2006, when Health Quest Chiropractic, a clinic whose co-owner, Solomon Cogan, was also chairman of Michigan’s chiropractic licensing board, provided services to a patient injured in an auto accident.

State Farm, the insurance company paying for these chiropractic services, retained chiropractor Bruce Serven to perform an independent examination of the patient; after the exam, Serven reported that the patient was not suffering from any injury or condition related to the accident, that no further chiropractic treatment was needed, and that Health Quest’s treatments of the patient had been medically unnecessary.

Based on that report, State Farm denied further payment to Health Quest, a decision that elicited a lawsuit from the clinic. State Farm prevailed at the following trial, in which Serven testified adversely against Cogan and the clinic.

Following the trial, Silvio Cozzetto, Health Quest's other co-owner, filed a complaint against Serven, alleging that Serven performed his chiropractic tests improperly and failed to properly consult existing medical records for his patients, leading to faulty results which caused the termination of insurance benefits.

The state’s attorney general then filed a discipline complaint against Serven, alleging negligence, a lack of good moral character, and "a track record of performing unnecessary treatment." Eventually, at a meeting in which Cogan was present, the chiropractic board placed Serven's license on a one-year probation.

Serven successfully appealed the decision; the Court of Appeals of Michigan held that the decision of the board’s disciplinary committee was "legally unsound" and reversed and remanded the case with instructions to expunge his record.

After the outcome of his disciplinary case, Serven filed a lawsuit against Cogan and two other board members, claiming malicious prosecution, abuse of process, improper interference with his business relationships, and violations of his rights to due process and equal protection.

When a state circuit court denied the board defendants' claims of immunity and allowed the interference and abuse of process claims to continue, the board defendants appealed to the Court of Appeals.

In their response to the suit, the board defendants argued that their actions in Serven's case were protected from liability by quasi-judicial immunity, a type of immunity afforded to non-judges acting in a judicial capacity.

March/April 2017
Although the appeals court noted that the existing procedural safeguards had failed in Serven's case—Cogan, an equity partner in the clinic, "should have played absolutely no role in the decision," the judges noted—it likened the board's disciplinary committee to a "judge who renders a final decision" and noted that "absolute immunity does not fall away even when the judicial or quasi-judicial official acts maliciously or corruptly."

The lower court had based its decision to deny immunity to the board members on an analogy to North Carolina State Board of Dental Examiners v. Federal Trade Commission, a 2015 Supreme Court case that stripped a type of limited immunity from licensing board members under federal antitrust law.

The appeals court rejected that approach; the specifics of antitrust law controlled the decision in that case, the judges explained, and it was not applicable to Serven's situation.

Although the seeming level of impunity for malicious disciplinary actions appeared troubling, the judges noted the existence of "internal governmental mechanisms for handling . . . alleged misconduct." Serven, they wrote, could have filed a complaint with Michigan's State Board of Ethics, but he had not done so. The board members were entitled to absolute quasi-judicial immunity, the court concluded; it remanded the case to the lower court to rule accordingly.
AG opinion: Physical therapists cannot perform dry needling

Facing a turf war in which practices that seem the same are labeled by different names, the attorney general of New Jersey in February issued an opinion holding that physical therapists’ scope of practice does not include treatments that break the skin—specifically, the use of dry needling.

The opinion by AG Christopher Porrino was welcomed by acupuncturists, who have complained for several years that physical therapists are performing acupuncture when they conduct dry needling, and that they are not qualified to perform acupuncture.

The New Jersey State Board of Physical Therapy Examiners, which authorized physical therapists in the state to perform dry needling in 2009, disagrees with the decision. But the board said it would advise licensees to stop taking new dry-needling clients and to phase out existing practices in this treatment by December.

Both acupuncturists and physical therapists use similar needles (called “dry” because they are not employed for injecting substances). But acupuncture, based on traditional Chinese medicine, aims to stimulate or harness nerve impulses to reduce pain or address other conditions, while physical therapists say dry needling is focused on muscles.

Porrino’s opinion stated that the physical therapy board did not have the authority to expand its scope of practice “so significantly” by including dry needling.
Armed with new task force and website, FTC chair vows libertarian approach to occupational licensing

Maureen Ohlhausen, acting chair of the Federal Trade Commission, announced March 16 the creation of the Economic Liberty Task Force, which will identify "problematic licensing laws" and encourage state officials to review onerous licensing requirements.

Although the task force is mostly meant as an advisory resource for state officials, it will have the ability to take legal action against licensing boards engaged in anti-competitive behavior.

"I believe that economic liberty is central to opening doors of opportunity and increasing competition, entrepreneurship, and innovation that benefits all consumers," said Ohlhausen, who promised that the FTC will be partnering with governors, state attorney generals, state legislators and members of Congress. "We will be working to help them advance economic liberty initiatives that remove barriers to entry and competition," she said.

Ohlhausen is "particularly concerned that occupational licensing disproportionally affects those seeking to move up the lower and middle rungs of the economic ladder, as well as military families and veterans," she stated in a February speech.

"Occupational licensing regulations can prevent individuals from using their vocational skills and entering new professions, as well as starting small businesses or creating new business models."

A new website is part of the task force's agenda. "The FTC's Economic Liberty Task Force has moved quickly to create a website that will gather many existing resources, from the FTC and elsewhere, into a central repository for stakeholders. It will be a dynamic resource and will grow to incorporate additional work by the task force and others in this important area," Ohlhausen said. The website also presents selected examples of state initiatives by governors who have adopted the agency's goal of occupational licensing reform.
New Illinois law allows convicted felons to get health care-related professional licenses

by Charmaine Little | Apr. 4, 2017, 10:58pm

CHICAGO — Felony convictions will no longer prevent someone in Illinois from acquiring a health care-related professional license thanks to a new law that amends the rules overseen by the state’s Department of Professional Regulation.

Previous rules stipulated that anyone convicted of a felony such as battery, burglary or first-degree murder could never be licensed as a health care professional in order to protect patients and health care consumers.

Now, only convicted felons who are required to register as sex offenders or were involved in the involuntary sexual servitude of a minor will not be allowed to receive a professional license.

Under the new law, qualified felons will have to send a request for licensure to the Illinois Department of Financial Regulation (IDFPR), which will review several aspects of the felon’s criminal history, including the seriousness of the offense, number of offenses committed, how many people were hurt by the offense, the vulnerability of the victims, the motives of the crime and several other factors.

“It applies to all manner of health care professionals,” Christina Kuta, an attorney at Roetzel and Andress in Chicago, told the Cook County Record. “Nurses, doctors, physical therapists, physician assistants, etc. all are impacted by this change in the law.”
While there are concerns that employers will no longer be able to assume that licensed healthcare professionals have not been convicted of a felony, the new law could benefit the healthcare industry, Kuta said.

“The potential benefit lies in the fact that more individuals will be given the opportunity to pursue a health care career or continue in a current health care career,” Kuta said. “There is no question that we face a shortage of health care workers in many fields. The opportunity to expand the number of persons able to enter into health care workforce is a positive impact.”

Kuta said it is difficult to tell if the new law will “bring about an increased legal risk” for health care organizations who hire someone with a criminal past and could possibly commit another crime.

“The fact is that anyone can file a lawsuit, but that does not mean that such lawsuit will be successful,” Kuta said. “The fact that an employer hired a licensed health care professional with a criminal record in and of itself does not mean they are liable automatically for that employee’s actions.”

It is unclear how many additional people now qualify for licenses under the new law.
March 28, 2017

Rachel Levine, M.D.
Office of the Physician General
Health & Welfare Building
8th Floor, West Wing
7th & Forster Streets
Harrisburg, PA 17120


Dear Dr. Levine:

As you know, one of the most critical and challenging public health issues in Pennsylvania currently involves the abuse of prescription-grade opioids, with as many as 60% of all overdose deaths in the U.S. occurring involving the abuse of these medications.

Recently, new prescribing guidelines were issued specifically in regard to Orthopedics and Sports Medicine from your office: The Board recognizes that one of the first steps to addiction is chronic pain. As Chiropractors, the Board recognizes that the members of the profession the Board is tasked with licensing are a critical part of the care that patients receive, and that patients begin seeking further advice and consultation from orthopedic professionals when chiropractic care does not provide patients with a sufficient perceived resolution to their pain issues.

The State Board of Chiropractic believes that it provides a unique perspective to patients seeking pain medications, and as guidelines constantly change and provisions are revised, that the Board has valuable input that can help in understanding patients’ needs. The Board feels it can provide input that can help other medical professionals in bringing substantive change to the practices in which opioids are prescribed throughout Pennsylvania as addiction affects every corner of the Commonwealth.
The Board at this time respectfully requests that as future meetings occur to further explore changes to the regulatory environment that the State Board of Chiropractic be included in relevant correspondence, be able to send representatives to upcoming meetings, and be able to participate to provide its perspective and insight to assist the Department of Health’s critical work on this public health issue.

Thank you for your attention to this matter. The Board appreciates your leadership and the hard work being done to provide assistance to the public health crisis that affects all Pennsylvanians, and looks forward to the opportunity to share its insights from another perspective involved in the care Pennsylvanians seek in pain management.

Sincerely,

[Signature]

Ian J. Harlow
Commissioner
Ian J. Harlow  
Office of the Commissioner  
Pennsylvania Department of State  
PO Box 2649  
Harrisburg, PA 17105  

May 30, 2017

Dear Commissioner Harlow,

Thank you for your recent letter regarding the Pennsylvania State Board of Chiropractic’s interest in partnering with my office on the development of safe and effective prescribing guidelines for the use of opioid medications. The prescription opioid and heroin crisis is the most significant public health crisis facing the Commonwealth. According to recent data from the Pennsylvania Coroner’s Association up to 13 Pennsylvanians a day die of drug overdose. The crisis is complex and requires an all-hands-on-deck approach. I thank the State Board of Chiropractic for their shared commitment to ending this public health crisis.

I would be pleased to attend an upcoming meeting of the board to discuss this issue and ways we can work together. Please reach out to my staff, Sarah Newman Boateng to schedule. She can be reached by email, sboateng@pa.gov or phone 717-547-3097. Additionally, I invite members from the State Board of Chiropractic to attend the next meeting of the Safe and Effective Prescribing Practices Task Force on June 19, 2017 from 10am – Noon at 777 E. Park Drive, Harrisburg PA 17111. At this meeting the Task Force will discuss a revision of the Chronic Non-Cancer Pain guidelines. I would welcome the insight and unique prospective from the Board of Chiropractic on the revision of this guideline.

Sincerely,

Rachel L. Levine
Mississippi legislators in April joined in a growing national trend to “regulate the regulators” in charge of professional licensing by establishing a powerful panel, to be led by the governor, that will vet any regulation proposed by a licensing board.

The purpose of the measure, House Bill 1425, signed by the governor April 11, is “to ensure that occupational licensing boards and board members avoid liability under federal antitrust law.”

In line with the U.S. Supreme Court’s 2015 ruling (North Carolina State Board of Dental Examiners v. FTC), that boards dominated by “active market participants” should be supervised, the new law sets up a panel to include the governor, attorney general, and secretary of state, or their respective designees, called the Occupational Licensing Review Commission. The panel will meet quarterly; the governor’s office will provide research and clerical assistance.

Providing active supervision of any state occupational licensing boards controlled by “active market participants” is the purpose of the commission. (However, that supervision does not extend to individual disciplinary actions imposed by the boards.) All proposed regulations must be submitted to the commission before being filed with the secretary of state.

Also in the law is relatively novel language narrowing the definition of the “harm” against which occupational licensing is designed to protect consumers. The law now refers to “present, significant and substantiated harms that threaten public health and safety.”

One loophole was included: the act does not apply to licensing boards that are not controlled by active market participants. Theoretically, this could mean that boards with a majority of public members could avoid the review provisions.
Sweeping newspaper probes on sexual misconduct highlight data banks’ failures

Recent investigative stories by two nationally prominent newspapers, focusing on sexual misconduct by doctors and teachers, have been recognized as finalists for the 2017 Pulitzer Prize, re-igniting public attention to the problem of professionals being disciplined in one state but continuing to practice with impunity in other states.

A ten-part series in the Atlanta Journal Constitution on doctors’ sexual misconduct—and licensing boards’ limited success in addressing it—ran from July through December 2016, and a six-part February and December 2016 USA Today series entitled “Dishonor Roll” explored similar misconduct by teachers.

These investigative journalism projects were notable for their use of computer search techniques to collect and analyze very large databases of all states’ regulatory and judicial activity to compile their findings.

“Broken discipline tracking systems let teachers flee troubled pasts” was the headline for the USA Today story, which charged that a “fragmented system” for checking teachers’ backgrounds, involving a patchwork of inconsistently enforced laws, is leaving students at risk.

Following a one-year data gathering effort that used open records laws to compile a list of millions of certified teachers in 50 states and cross-matched that list with the discipline database maintained by the National Association of State Directors of Teacher Education and Certification (NASDTEC), USA Today found:

• 9,000 names of teachers disciplined by state officials were missing from the NASDTEC database. At least 1,400 actions were permanent revocations, 200 of them prompted by allegations of sexual or physical abuse.
• In several dozen cases, state education officials found out about a person’s criminal conviction only after the teacher was hired by a school district and already in the classroom. Eleven states, USA Today found, do not require checking criminal backgrounds before issuing licenses.

• Egregious misconduct included the case of Alexander Stormer, who was disciplined and prosecuted in Georgia for violence against students and improper text messages to the, including nude photos and requests for sex—yet was able to obtain teaching licenses in North Carolina and South Carolina.

National discipline data banks—intended to control state-hopping by licensees charged with misconduct—have a long history, largely originating with investigative stories by newspapers beginning in the 1980s. Shocking exposés on “dangerous doctors” who continued to practice on unknowing patients in other states lay the groundwork for the launch of the National Practitioner Data Bank in 1990.

• Some disciplinary actions were taken only recently, after school systems were questioned by journalists about particular teachers’ past disciplinary actions in other states.

• One case took missed signals to new levels. Florida teacher Lainie Wolfe was suspended in 2006 for allegedly failing to follow policies after receiving a student’s suicide note and forging a parent’s signature on a consent form. But before final discipline action, she obtained a teaching license in Colorado, working there for several years before the state discovered the Florida suspension and stopped her teaching. Then she returned to Florida and was hired by Miami Dade Public Schools; that job ended after she allegedly slapped a student.

• A Texas math teacher, Stanley Kendall, lost his license for allegedly soliciting sex from a student and was even interviewed on NBC’s To Catch a Predator. But subsequently he was hired as a substitute teacher in Indiana and worked there until someone spotted him in a rerun of the TV show, leading to revocation of his license.

Following the USA Today reporters’ inquiries, some states including Texas, Georgia, and Iowa, launched efforts to add new oversight of teacher licensing. But USA Today noted that many concerned child advocates believe a federal database should be initiated. A Florida Congressman introduced a bill in 2009 to develop a public national database, to be maintained by the U.S. Department of Education, of teachers found to have engaged in sexual misconduct. Although that bill did not advance here, the United Kingdom maintains such a system.

Physician misconduct is a frequent subject of newspaper investigative reports, and several articles over the years have won Pulitzer nods. Pulitzer finalists have included the Indianapolis Star in 1991 for a series on medical malpractice, the Plain Dealer in 1995, the Hartford Courant in 2001 for a story on cloaking of medical discipline, and the Seattle Times in 2007 for a sexual misconduct story.

The AJC series “Doctors & Sex Abuse,” following in that tradition, featured alarming accounts of physician misconduct, rankings of state medical boards on their regulatory oversight, and illustrations that borrow heavily from graphic novels.

Like the USA Today investigative reporters, AJC journalists spent a year collecting data and tracking cases, eventually analyzing more than 100,000 medical board orders related to disciplinary action against doctors since 1999. They concluded that every state in the nation tolerates physician sexual misconduct to some degree.

Key findings of the multimedia project include:
Secrecy prevails in state disciplinary approaches to sexual misconduct. A history of private consent orders and private agreements with the licensing board often precedes formal discipline for sexual misconduct. Private measures lay stress on rehabilitation and may involve therapy, ethics classes, include polygraph testing, chaperones, and boundary courses. Perhaps reflecting the underlying attitude, the AJC reported, the Federation of State Medical Boards lists its policies on sexual boundaries under “Impaired Physicians,” not under “Conduct and Ethics.” Nevertheless, re-offending is common.

Of 2,400 physicians publicly disciplined for sexual misconduct, half still have active medical licenses today. In some states, that proportion is significantly higher: two thirds in Georgia and Kansas, nearly three fourths in Alabama, and four out of five in Minnesota. One Alabama order quoted by the AJC could reflect the attitude underlying this apparent laxity: “It would be a great loss to the medical community, and to the public in general, if a physician of [such] obvious skill and ability would never again be able to practice medicine.”

The national tracking maintained by the National Practitioner Data Bank fails to show the extent of physician misconduct. Since hospitals are required to report any disciplinary action lasting more than 30 days against a physician’s privileges, the American Medical Association estimated that upwards of 10,000 reports a year should be coming in to the Data Bank, but the average is only about 650 a year.

In addition to numerous instances in which state boards failed to report to the Data Bank, many violations are misclassified to conceal the scope of the physician’s sexual misconduct. Among the shocking cases that could not be found in the Data Bank was that of pediatrician Earl Bradley, estimated to have assaulted as many as 1,000 young patients before being sent to prison.

In the wake of the series, several states including Georgia, Oklahoma, West Virginia, Alaska, and Mississippi, the AJC reports, initiated measures to reform how boards handle this chronic and vexing discipline problem.

The AJC encourages the public to access its 50-state database of sexual misconduct discipline, court cases, and other information on physicians at ajc-data-share.herokuapp.com. The newspaper’s “Doctors & Sex Abuse” series is at doctors.ajc.com.
Telehealth Licensing Compact Goes Live in 7 Member States

The Interstate Medical Licensure Compact eases the path for telehealth licensing in 18 member states, giving physicians the opportunity to practice telehealth across state lines.

The Federation of State Medical Boards has announced that the compact went live on Thursday, April 6, giving physicians in member states an expedited process for obtaining licenses to practice in multiple states. Under terms of the compact, each member state retains its right to regulate clinicians and take punitive action, if necessary.

The process hasn’t been easy. A dispute with the FBI over access to its criminal background check system is delaying the compact in 11 states. For the time being, only physicians in Alabama, Idaho, Iowa, Kansas, West Virginia, Wisconsin and Wyoming can apply to be licensed in one of more of the 18 member states.

The other member states, to date, are Montana, South Dakota, Nevada, Utah, Colorado, Arizona, Minnesota, Illinois, Pennslyvania, Vermont and Mississippi. Eight other states – Washington, Michigan, Nebraska, Rhode Island, Washington D.C., Tennessee, Georgia and Texas – have introduced legislation to join the compact.

To apply for expedited licensure, a physician must be a resident of the member state, have at least one-quarter of a medical practice in that state or be employed by a healthcare system in that state.

READ MORE: Telehealth Reimbursement and Its Interstate Licensure Problem

The IMLC was launched in 2014 by the FSMB, a Washington D.C.-based non-profit representing more than 70 medical and osteopathic boards. The group’s goal was to create a process that would make it easy for doctors to practice telehealth across state lines, thereby easing the nation’s growing doctor shortage, and improve patient access to specialists.

According to the FSMB, the compact “is a binding statutory agreement among states where it has become state law.”
"The purpose of the IMLC is to create a streamlined process that allows physicians to become licensed in multiple states, thereby enhancing the portability of a medical license," the FSMB wrote in this week’s notice. "The IMLC creates another pathway for licensure and does not otherwise change a state’s existing Medical Practice Act. The IMLC also adopts a uniform and stringent standard for licensure and affirms that the practice of medicine occurs where the patient is located at the time of the physician-patient encounter. Upon licensure via the IMLC, the physician will be under the jurisdiction of the medical board in the state where the patient is located."

“One of the most important consensus points that we continue to hear in discussions of possible models for medical licensure is that they should be state-based,” Humayun J. Chaudhry, DO, president and CEO of the FSMB, said in 2013, when the compact was in development. “Most policy experts agree state authority ensures the best assurance of patient protection in physician licensing – which remains our number one priority. An interstate compact could address the need for efficiency and speed in licensing, while not compromising the inherent value of a state-based system, and most importantly, patient safety.”

The compact isn’t without its critics, who say it gives medical boards and healthcare providers more power to restrict competition.


“FSMB has now become part of a lucrative industry that imposes significant expense without value onto patients and practicing physicians,” Paul Martin Kempen, MD, PhD, director of the 5,000-member Association of American Physicians and Surgeons (AAPS) wrote in the spring 2016 issue of the Journal of American Physicians and Surgeons. “While non-physicians are being given the authority to practice medicine and prescribe without the physician oversight requirements of SMBs (state medical boards), physicians are being subjected to more expensive and onerous requirements, which bring in revenue for FSMB and other tax-exempt corporations, which lobby extensively and have achieved a high degree of regulatory capture.”

Proponents, meanwhile, say the compact will greatly improve access to healthcare and enable providers to create more robust telemedicine and telehealth networks.

“In the world of apps and telehealth, the interstate compact allows qualified, licensed physicians to follow this new technology across state lines,” Andy Carter, president and CEO of the Hospital and Healthsystem Association of Pennsylvania, said last October, when Pennsylvania became the 18th state to join the compact (https://mhealthintelligence.com/news/pennsylvania-joins-telehealth-friendly-licensing-compact-for-doctors). “Equally important, as many rural areas of Pennsylvania face physician shortages, is the ability for doctors to move back and forth across state borders.”

A similar compact for nurses (https://mhealthintelligence.com/news/telehealth-licensing-compact-closer-to-reality-for-nurses) is also gaining momentum.

The National Council of State Boards of Nursing reported in February that 10 states have approved legislation adopting the enhanced Nurse Licensure Compact (https://nursecompact.com/privateFiles/NCL_Final_050415.pdf), which allows registered nurses (RNs) and licensed practical/vocational nurses (LPNs/VNs) to practice in multiple states under one license. Another 15 states have legislation pending on the eNLC.

READ MORE: Examining the Rocky Road to Telehealth Parity (https://mhealthintelligence.com/features/examining-the-rocky-road-to-telehealth-parity)

The compact is set to take effect once a majority of states sign on, or by Dec. 31, 2018. Officials say that may happen sooner than expected.

“I don’t like absolute statements, but I do not foresee a scenario at this time where the [compact] will not go into effect by the end of 2018 at the latest,” said Elliott Vice, director of government affairs with the NCSBN.

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Bushland Man Admits to Committing Health Care Fraud

Posted: Aug 16, 2017 10:00 PM CDT
Updated: Aug 16, 2017 10:00 PM CDT

AMARILLO -

(PRESS RELEASE)

Thomas Roy Clark, 52, of Bushland, Texas, pleaded guilty today to one count of health care fraud stemming from a scheme to defraud insurance companies through the submission of improper billing. The announcement was made today by U.S. Attorney John Parker of the Northern District of Texas.

Clark, who remains on bond, faces a maximum statutory penalty of 10 years in federal prison, a $250,000 fine, and may be ordered to pay restitution. Sentencing is scheduled for November 29, 2017, before U.S. District Judge Sidney A. Fitzwater.

According to documents filed in the case, from July 1, 2012 through July 31, 2015, Clark operated Panhandle Chiropractic Clinic (PCC) in Amarillo, Texas, without a license issued by the Texas Board of Chiropractic Examiners. Clark devised a scheme to defraud a health-care benefit program, to obtain money by billing for services properly billable only by a licensed chiropractor, services not rendered and for services rendered in lesser quantities billed.

Clark also billed insurance companies for services under the name of a licensed chiropractor for services allegedly rendered by Clark. Clark would omit his name on PCC's itemized billing statements, which prevented insurance companies from knowing they were being billed for services provided by a chiropractor without a license. Clark also listed the specific type of procedure or service PCC provided by specifying a Current Procedural Terminology (CPT) code. By using CPT codes, this misrepresented to insurance companies that the procedures being billed were performed by a licensed health care provider in good standing with their state board.

As a result of the scheme Clark fraudulently induced health care providers to issue monetary payments to PCC, resulting in billing and payment for approximately $524,547.89 from 12 insurance companies.

The Federal Bureau of Investigation investigated. Assistant U.S. Attorney Joshua Frausto is prosecuting.

(PRESS RELEASE)

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Fresno chiropractor pleads not guilty to inappropriate sexual contact with patients

More than a dozen family members came to support Arthur Hernandez who was arrested on two counts in June. Since then, six more victims have come forward.

By Sontaya Rose
Monday, August 14, 2017 05:27PM

FRESNO, Calif. (KFSN) -- Six additional charges have now been added against a Fresno chiropractor accused of having inappropriate sexual contact with several female patients.

Arthur Hernandez pled "not guilty" in court Monday. The crimes are alleged to have occurred over the past seven years. Hernandez is not in custody and even though bail was increased significantly, he was able to stay out of jail.

"Bailiff, you can take those cuffs off Mr. Hernandez," the judge said as the court was adjourned.

At his attorney's request, the judge gave him a few hours to arrange to post a $300,000 bail to remain free. In addition, he also agreed to another condition voluntarily.

"He is not examining any patients, female patients, without a female being present in the room," attorney Dan Bacon said. "So the risk of any future harm is pretty much nonexistent."

More than a dozen family members came to support the chiropractor who was arrested on two counts in June. Since then, six more victims have come forward.

If he is found guilty, Hernandez could spend up to 30 years in prison. Bacon told the court his client's customer base has recently dropped off dramatically, and he is only seeing two to three patients a day.

"He is holding up," Bacon said. "May have to change his practice a little bit to compensate for the lack of patients he is getting right now, but with time and a good result, I think he will be back on his feet and going forward."

The deputy district attorney told the judge the felony counts were violent sexual assaults. Another attorney representing the California Board of Chiropractic Examiners also voiced serious concerns based on the charges.

"The board is appearing here to protect the public and that is something that is both the duty of the board, as well as the duty of the court," said Andrew Steinheimer.

For now, Hernandez is still able to see patients. Outside court, Bacon said the chiropractor maintains he didn't do anything inappropriate.

"I think there are more misunderstandings of people that don't understand the nature of chiropractic treatment as opposed to any wrongdoing on my client's part," he said.

Since his chiropractic business is so Slow, Hernandez is also considering a new line of work. He will be back in court in September.
Minnesota chiropractors face new charges in $20M insurance fraud case

Chiropractors accused of taking advantage of state no-fault insurance law.

By Karen Zamora (http://www.startribune.com/karen-zamora/272885141/) | Star Tribune | AUGUST 17, 2017 — 8:29PM

More charges have been filed against several chiropractors accused of being involved with parallel fraud schemes that allegedly swindled insurance companies out of more than $20 million, the Minnesota Department of Commerce announced Thursday.

A total of 26 people, including seven chiropractors, now face federal charges.

Minnesota Commerce Commissioner Mike Rothman said in the news release that four defendants in the case, all Twin Cities chiropractors, face additional charges of mail fraud and wire fraud. They are Adam J. Burke of Minneapolis, Preston E. Forthun of Bloomington, Huy Ngoc Nguyen of Brooklyn Park and Angela A. Schulz of Chaska.

In March, chiropractor Timothy W. Guthman was charged with one count of conspiracy to commit health care fraud and one count of conspiracy to commit mail fraud. Chiropractors Marlyn C. Comes and Darryl M. Hummeny were charged in December by felony information, which typically signals that a plea agreement is to follow.

The seven chiropractors and others were allegedly taking advantage of Minnesota's no-fault auto insurance law, which guarantees at least $20,000 in medical coverage for policyholders regardless of fault in an accident.

They are accused of systematically paying recruiters, or "runners," to identify victims of car accidents or people willing to claim that they were in a collision.

They then submitted insurance claims and received reimbursements for services that were either not medically needed or were never rendered, according to the charges.

'Runners' also charged

On Thursday, the Commerce Department also announced charges against four more alleged "runners": Mimi Doan of Maple Grove, Okwuchukwu Jideofor of Oakdale, Quincy Chettupally of Brooklyn Park and Mukhtar Hassan of Minneapolis.

Earlier, 15 other runners had been charged.

The alleged schemes were nearly identical, even though executed by different chiropractors, then-U.S. Attorney Andrew Luger said in December when the case was first publicized.
"For the defendants charged in this scheme, what mattered was the ability to get that $20,000, not the patient's need for medical services," Luger said in December.

Twitter: @KarenAnelZamora
New Facts Emerge in Case Against Nyack Chiropractor Accused of Sexual Assault of Minor

By JOEL GROSSBARTH

The polarizing case of a South Nyack female chiropractor charged with sex crimes against a female minor has taken a twist based upon new facts presented to a court. Kristina Wodicka was initially charged with multiple felonies based upon allegations that she sexually abused a minor, female patient in her care, endangering the welfare of a minor and the unauthorized practice of a profession.

Since filing the charges, the Rockland County District Attorney’s Office has agreed to reduce the felony charges to misdemeanors and has agreed to dismiss several counts of the complaint.

However, Wodicka still faces serious allegations that could cost her her license and her freedom.

According to papers filed with South Nyack Justice Court, a detective has accused Wodicka of sexual conduct against the minor over a period of several months. The conduct alleged includes putting her hands underneath the minor’s shirt, touching her breasts and inserting fingers into her vagina. The alleged conduct occurred over a period of a four-months.

While these allegations are damaging, Wodicka’s own words may be most problematic. According to papers filed by the District Attorney’s Office, Wodicka allegedly met with a detective and, after being informed of her Miranda warnings, voluntarily stated that she diagnosed the minor with a hiatal hernia and placed her hands on pressure points on her upper chest, below her breasts, stomach and around her hips. Wodicka also allegedly stated that she studied chiropractic medicine in Oregon where she practiced giving breast and vaginal exams. In Oregon, a chiropractor can work as a general practitioner.

Wodicka allegedly admitted to the detective to administering CBD Oil without the minor’s parent’s consent. Prosecutors said Wodicka told the detective that she might have crossed “some boundaries” while treating the minor patient. According to the South Nyack Detective, Wodicka allegedly asked the minor “Don’t tell her mom, she wouldn’t understand the treatment we are doing.”

At one point, the detective claims that Wodicka told the minor that she had past lives haunting her and Wodicka had to scare them off. After allegedly touching the victim inappropriately, Wodicka told the minor “they are gone.”

As most sex crimes do, much of the case boils down to one person’s word versus another’s. Wodicka’s attorney has submitted a motion asking that the charges be dismissed. The matter has been assigned to Acting Judge Thomas Mascola since Village Judge Dennis Lynch recused himself based upon a potential conflict of interest.